

## Presbytery of Riverside

### 2023 Minimums for Full-Time Pastoral Relationships

#### Required Minimums

Effective Salary (includes salary and housing)	\$57,000
Pension (39%) of Effective Salary	\$22,230
Auto Reimbursement (reimbursable at 2022 IRS approved business mileage rate of \$ 0.625/ mile. Commute is not reimbursable.)	\$ 3,000
Professional/Business Expense Reimbursement	\$ 650
Study Leave (2 weeks per year accruable according to Terms of Call)	\$ 650
Vacation (31 days per year with a maximum of 5 Sundays.) (Pastor is required to use vacation time each year)	
Sick Leave – per local church policy	

Part-time: Study Leave (Continuing Education) and Vacation is prorated.

The minimum salary is 87% of the PCUSA Churchwide Median Salary (\$65,500 for 2022) as reported annually by the Board of Pensions.