

Meeting of the Presbytery of Riverside Minutes

June 13, 2020

Via Zoom Meeting

**The Vision/Mission Statement of the Presbytery of Riverside:**

**As the Presbytery of Riverside we are called to be:  
Connected congregations in deep discipleship with Jesus Christ  
who are faithful and active witnesses  
to God's love, justice and peace.**

**PRESBYTERY CONVENED**

The stated meeting of the Presbytery of Riverside was called to order by use of the Zoom application, by Moderator Claire Schlegel at 10:00 am. The meeting was opened with a prayer and a reading of the Presbytery's Mission/Vision statement.

**ENROLLMENT**

| CONGREGATION   | TEACHING ELDER | Code | Commissioner       |
|----------------|----------------|------|--------------------|
| Beaumont       | Scott Mason    | 101  | Charnderia Smith   |
|                |                |      |                    |
| Big Bear       | Tom Rennard    | 303  | Richard Stanton    |
|                |                |      |                    |
| Cathedral City | Wayne Morrow   | 101  | Jeffrey Kramer     |
|                |                |      | Jack Mowreader     |
| Corona         | Henry DeGraaff | 105  | Terrie Burbank     |
|                |                |      | Pete Mittelstadt   |
|                |                |      | Becky Bane         |
|                |                |      |                    |
|                |                |      |                    |
| Hemet          | Earl Stewart   | 101  | Jim Strand         |
|                |                |      | Evalyn Demeaux     |
|                |                |      | Diana McNeil       |
| Indio          | Julie Hodges   | 101  | Ken Zanca          |
|                |                |      | Amy Laboda         |
|                |                |      | Carol Kocherhan    |
| Lake Arrowhead | Bill Stanley   | 101  | Gary Tompkins      |
|                |                |      | Mary-Justine Layon |
|                |                |      | Carrie Black       |
| Ontario        | Curtis Webster | 105  | Ginny Mansfield    |
|                |                |      | Beverly Johns      |
|                |                |      | Jesse Rose         |

|  |                     |     |                          |
|--|---------------------|-----|--------------------------|
| Palm Springs                           | Bruce Myers         | 105 | Bud Cius                 |
|  |                     |     | Peggy Kueffer            |
|  |                     |     | Bill Miller / John Evans |
| Rancho Cucamonga                       | Martin A. Smith     | 101 | Pam Sickman              |
|  |                     |     | Norman Balders           |
|  |                     |     | Ronn Campbell            |
|  |                     |     | Dave Baird               |
| Redlands Community                     | CRE Jan Opdyke      | 107 | John Haverty             |
|  |                     |     |                          |
| Redlands First                         | Cheryl Raine        | 101 | Jean Vieten              |
|  | Hart Tan CRE        | 107 | Jerri Rodewald           |
|  |                     |     | Grace Baldwin            |
|  |                     | Alt | Wilson Kayange           |
| Rialto                                 | Andrew Parnell      | 108 | Peggy Hill               |
|  |                     |     | Wendy Hill               |
|  |                     |     | Melinda Pure             |
| Ridgecrest                             | Ralph Mueller       | 101 | Jo Mueller               |
|  |                     |     | Jackie Brennan           |
|  |                     |     | Vicki Seamen             |
| Riverside, Calvary                     | Erin Thomas         | 101 | Paul Boyer               |
|  | Alfred Graise       | 101 | Jeff Heath               |
|  |                     |     | Sam Hynds                |
|  |                     |     | Robert Spitzer           |
|  |                     |     | Emalize Dhalinal         |
| Riverside, Magnolia                    | Claire Schlegel     | 101 | Jeanie Riggs             |
|  | Paul Knopf          | 101 | Cherylyn Thornton        |
|  |                     |     | Ann Laudermilk           |
| Riverside, Victoria                    | Nancy Richmond      | 108 | Johnathan Hussey         |
| San Bernardino, First                  | Sandy Tice          | 101 | John Garten-Shuman       |
|  | Wendy Lamb          | 107 | Amy Smith                |
|  |                     |     | Mary Bolanos             |
|  |                     |     | Any Standing Elder       |
| San Bernardino<br><i>Good Shepherd</i> | No Pastor / Vacant  |     | Margarito Ramos          |
|  |                     |     | A/C Member               |
| Temecula, Grace                        | Neal Neuenschwander | 101 | Jeff Mague               |
|  |                     |     | Tom Mulder               |
| Twentynine Palms                       | Donald Thursby      | 108 | Cynthia Libby            |
|  |                     |     | Larry Libby              |
| Upland First                           | Noel Anderson       | 101 | Jim Smirl                |
|  |                     |     | Bob Whitmore             |
|  |                     |     | Roland Morris            |
| Upland Taiwanese                       | Joshua Hsieh        | 101 | Robert Tsai              |
|  |                     |     | Sue Chen                 |
| Wildomar                               | Joe Mazzela         | 101 | Jerry Baynard            |
|  |                     |     | Paul Bennett             |

|                              |              |     |               |
|------------------------------|--------------|-----|---------------|
| Yucca Valley                 | Wayne Morrow | 101 | Kent Johnson  |
|                              |              |     | David Jenkins |
| <b>OTHER TEACHING ELDERS</b> |              |     |               |
| Alam                         | Azeem        | 797 |               |
| Barkat                       | Hameed       | 299 |               |
| Berry                        | Sue          | 299 |               |
| Bishop                       | Les          | 797 |               |
| Bishop Tucker                | Narcissis    | 797 |               |
| Blair                        | Tina         | 299 |               |
| Budi                         | Musiko       | 797 |               |
| Choi                         | Mickie       | 405 |               |
| Copeland                     | Brad         | 299 |               |
| Davis                        | Steven Jay   | 797 |               |
| Duvall                       | Ronald       | 797 |               |
| Eisenhower                   | Will         | 299 |               |
| Falconi                      | Noe          | 299 |               |
| Gamm                         | Marilyn      | 797 |               |
| Gammons                      | Kenneth      | 299 |               |
| George                       | Matthew      | 299 |               |
| Grande                       | Nelson       | 797 |               |
| Griffin                      | Darel        | 299 |               |
| Hangen                       | Jerry        | 299 |               |
| High                         | Timm         | 304 |               |
| Huffstutler                  | James        | 299 |               |
| Huntley                      | William      | 644 |               |
| Ireland                      | Lee          | 302 |               |
| Ibrahim                      | Rafik        | 797 |               |
| Jackson                      | Julius       | 644 |               |
| Johnson                      | William      | 299 |               |
| Karcher                      | Sylvia       | 299 |               |
| Kennedy                      | Lynne        | 797 |               |
| King                         | Thelma       | 299 |               |
| Kovar                        | Albin        | 299 |               |
| Lloyd                        | Karen        | 795 |               |
| Loleng                       | David        | 403 |               |
| McCurdy                      | Sara         | 299 |               |
| McGuigan                     | William      | 299 |               |
| Munyi                        | James        | 791 |               |
| Nelson                       | William      | 299 |               |
| Park                         | Noah         | 797 |               |
| Rassieur                     | Charles      | 299 |               |
| Rennard                      | Tom          | 303 |               |
| Roberts                      | Sam          | 771 |               |
| Schutte                      | Jack         | 299 |               |
| Shin                         | Esther       | 797 |               |
| Shullanberger                | Steve.       | 299 |               |

|                               |           |     |                                  |
|-------------------------------|-----------|-----|----------------------------------|
| Stewart                       | Earl      | 299 |                                  |
| Stewart                       | Robert    | 299 |                                  |
| Stout                         | Patricia  | 299 |                                  |
| Thursby                       | Barbara   | 299 |                                  |
| Wang                          | Chai Seng | 299 |                                  |
| Willette                      | Jan       | 299 |                                  |
| Williamson                    | Don       | 299 |                                  |
| Wright                        | Diana     | 299 |                                  |
| Wu                            | Caleb     | 299 |                                  |
| Wu                            | Paul      | 703 |                                  |
| Yang                          | In        | 797 |                                  |
| Yu                            | Thomas    | 701 |                                  |
| <b>OTHER VOTING ELDER</b>     |           |     |                                  |
| Entler                        | Carol     |     | Past Moderator                   |
| Baldwin                       | Grace     |     | Chair of Personnel               |
| Garten-Shuman                 | John      |     | Chair of CPM                     |
| Kayange                       | Wilson    |     | Chair of COR                     |
| Kistner                       | Melodee   |     | Past Moderator                   |
| Law                           | Debbie    |     | PWP Moderator                    |
| Mague                         | Jeff      |     | Past Moderator                   |
| Mittelstadt                   | Marilyn   |     | Past Moderator                   |
| Reierson                      | Don       |     | Past Moderator                   |
| Shepherd                      | James     |     | Past Moderator                   |
| Skoglund                      | Susan     |     | Nominations Chairperson          |
| Stanley                       | Carol     |     | Certified Christian Educator     |
| <b>CORRESPONDING MEMBERS:</b> |           |     |                                  |
| Berquist                      | Jon       |     |                                  |
| Harmon                        | Maggie    |     | Presbyterian Foundation          |
| Willis-Watkins                | Sally     |     |                                  |
| <b>GUESTS:</b>                |           |     |                                  |
| Sobers                        | Nathan    |     | Stonewall Ministries             |
| Lange                         | Mimi      |     | Presbytery Staff                 |
| Goegebuer                     | Shaunda   |     | Presbytery Staff                 |
| Myers                         | Rene      |     | Presbyterian Mission Agency      |
| Van Nostran                   | Kristi    |     | Immigrant Accompaniment Ministry |
| <b>Total Churches</b>         |           |     |                                  |
|                               | <b>16</b> |     |                                  |
| <b>Total Teaching Elders</b>  |           |     |                                  |
|                               | <b>34</b> |     |                                  |
| <b>Total Voting Attendees</b> |           |     |                                  |
|                               | <b>72</b> |     |                                  |
| <b>Total in Attendance</b>    |           |     |                                  |
|                               | <b>80</b> |     |                                  |

## **GATHERING**

Declaration of a Quorum was made by Temp. Stated Clerk Tom Rennard.

Docket Approval - Temp. Stated Clerk Tom Rennard stated that Presbytery By-Laws state that when the Presbytery meets virtually the Stated Clerk, the Minutes Clerk, the Presbytery Leader, the Moderator, and the Vice-Moderator will be in the same location for the meeting. Requested that 3.05 of the By-Laws be set aside for purposes of conducting this meeting during a time of pandemic, allowing those named to be present in separate locations. Moved. Seconded. There being no objections, the motion was passed. (**MSP, *inter alia***)

Temp. Stated Clerk Tom Rennard presented 3 changes to the published docket:

1. Three items were not posted to the website 10 days prior to the meeting: An update from the Presbytery Commission, a Statement of Faith from Rev. Dr. Jon Berquist, and a Statement of Faith from Rev. Sally Willis-Watkins. Request that these items be received for consideration at this meeting. **MSP**

2. The Committee on Preparation for Ministry requested that 5 minutes at the end of the docket be added to the meeting to solicit readers for Standard Ordination Examinations. **MSP**

3. The Committee of Representation requested 8 minutes and 46 seconds of silence just before the mid-meeting break. **MSP**

With those changes, the meeting docket was presented for approval. **MSP**

### **NOVEMBER 16, 2019 MEETING MINUTES**

**Temp. Stated Clerk Tom Rennard**

Temp. Stated Clerk Tom Rennard presented the minutes from the last meeting which was held on November 16, 2019. A vote was taken to approve the minutes with no changes. **MSP**

### **INTRODUCTIONS OF NEW RULING ELDER COMMISSIONERS, CORRESPONDING MEMBERS, GUESTS**

TE Julie Hodges introduced new RE Commissioner Amy Lavoda from Indio.

TE Neal Neuenschwander introduced new RE Commissioner Tom Mulder from Grace, Temecula.

TE Bruce Myers introduced new RE Commissioner Bud Saigur and new RE Commissioner Peggy Kueffer.

TE Claire Schlegel introduced Maggie Harmon from the Presbyterian Foundation.

TE Tom Rennard introduced Mimi Lange, the interim minutes clerk, to be elected at the next meeting if all agree.

TE Rene Myers from the Presbyterian Mission Agency introduced herself.

TE Wayne Morrow introduced new RE Commissioner Jack Mowreader from Cathedral City.

TE Scott Mason introduced Rev. Sally Willis-Watkins and Rev. Dr. Jon Berquist as new Teaching Elders in the Presbytery.

Kristin Von Nostran, corresponding member, introduced herself as Immigrant Accompaniment Organizer.

**WELCOME FROM VIRTUAL HOST                      Jeff Mague, Committee/Commission Chair (CC)**

Presbytery Commission Chair Jeff Mague explained to the meeting how to navigate Zoom in order to mute, unmute, raise hands, turn the camera off and on. He explained that voting would be conducted by means of requesting objections. If none are raised, then the motion will be deemed to have passed. If a vote is needed on a more delicate issue, then a poll will be taken.

**WORSHIP—DEVOTIONAL MOMENT                      Neal Neuenschwander, Vice Moderator**

Vice Moderator Neal Neuenschwander reflected on the craziness of our current times with a reading from Acts 2 about the Day of Pentecost. He pointed out that fire was negative everywhere else in Scripture, and the fire coming down on the disciples was probably terrifying. For us, too, when God's Holy Spirit comes down, it is usually not pleasant for us because it upsets our plans. Two unsettling events we are facing now, COVID 19 and the protests following George Floyd's killing are sort of wildfires. The invitation of Pentecost is to use these opportunities to see ways that God the Holy Spirit can move in our world if we let it. Think about ways that this fire can be a purifying fire, and of ways we can respond as people of faith.

**PRESBYTERY COMMISSION REPORT                      Jeff Mague, Committee/Commission Chair (CC)**

The Presbytery Commission assumed authority to act as Presbytery when the March 14<sup>th</sup> Presbytery meeting had to be cancelled. When that happens, actions taken in the interim must be ratified at the next meeting of the Presbytery.

Three actions for ratification were presented as reflected in Appendix 1. The Assumption of Authority in order to conduct the business of the Assembly; the approval of a motion from Property, Finance Investment, and Funds development (PFIFD) to make no interest loans available to churches that express the need for assistance due to COVID-19; and Administration procedures for that loan program. The three items were considered as one motion. **MSP**

A grant of \$150,000 is available from the Synod of Southern California and Hawaii to address critical financial needs within the presbytery arising from the COVID-19 epidemic. The Presbytery Commission recommends to the Assembly that up to \$5,000 be made available to each congregation, fellowship, or new worshiping community currently recognized for purposes of COVID-19 related missional outreach. It is recommended, but not required, that these funds be used for technology to assist congregations in bringing worship and other services to their congregational members who cannot physically attend the normal gatherings. The Commission is putting together an advisory group to help congregations learn what they need and how to use it. A letter from the congregation to the Partners in Ministry (PIM) Committee describing how the funds will be used is all that is necessary for applying. If a

congregation needs additional funds, an additional request may be made to the PIM Committee. **MSP**

Nominations for the Committee on Nominations and the Administrative Commission for New Worshipping Communities as reflected in Appendix 1, and the recommendation that Cherylyn Thornton be appointed as Presbytery Treasurer for an additional 3-year term were considered as one motion. **MSP**

## **PARTNERS IN MINISTRY**

**Paul Knopf (CC)**

The Partners in Ministry Committee had met five times since the last Presbytery meeting, and hosted the LEaD event on February 22<sup>nd</sup> at Calvary Presbyterian Church in Riverside. The Committee is exploring new grant guidelines focused on funding and supporting new and innovative ministries with the presbytery. It approved the following grants: \$500 for St. Andrew, Indio to underwrite a musical concert for the community; \$1,114 to 1<sup>st</sup> San Bernardino for a LifeSkillz retreat; \$2,000 to Stonewall Ministries to advertise on a local radio station; \$1,200 to Desert Hills, Yucca Valley to upgrade their database and train personnel on the new database; \$1,500 to Palm Springs to cover cost of cleaning their worship space and restore their main sign; \$5,000 to support the Community Part at 1<sup>st</sup> Redlands; \$15,000 (provisional on a pending Synod matching grant) for Stonewall Ministries to cover operation costs; \$700 from the Nordlund Fund to send two 4<sup>th</sup> graders from Lake Arrowhead Community Presbyterian Church (LACPC) to Summer Camp; \$2,000 to LACPC to update their website; \$2,000 for Calvary, Riverside and their Summer Mission Trip; \$5,000 for Family Promise of Riverside to help cover operating costs of Day Center; \$1,000 for Claire Schlegel to attend a conference at Ghost Ranch during her sabbatical. Some of the checks for these grants have been delayed, but should be there by the end of the month.

Kristi Von Nostram, Immigrant Accompaniment Organizer with/for Pacific and San Gabriel Presbyteries expressed gratitude that the Presbytery of Riverside is now included in her work accompanying asylum seekers. The current focus is on people released from the holding facility at Adelanto, helping them to get to their families or sponsors. They are in conversation with First Presbyterian San Bernardino to use the former office building of the Presbytery of Riverside as a transitional facility to shelter these asylum seekers while travel is arranged. Congregations can get involved in the work they do in three ways:

1. Remember this ministry in your prayers.
2. Start having conversations in your congregations about how you would like to be more involved.
3. Donate small luggage (back-packs, carry-ons, etc.) because these travelers are released with everything they own in a plastic trash bag.

Committee Chair Paul Knopf asked that every church represented at the meeting send in a letter requesting a COVID-19 grant. He reminded us that the deadline for camp scholarships has been extended to June 15. It is not certain that the camp will be able to open, but they are planning on it being so on the first two weeks of July (July 5-11 and July 12-18). He expressed gratitude for the people with the technical know-how who made this meeting happen.

Motions for action were submitted as in Appendix 3. The actions on the Sample Trust, the disposition of proceeds from sale of the Crestline property, and the disposition of proceeds from the sale of the Fontana property were voted on as one motion. **MSP**

The Committee moved that the Session of Community Presbyterian Church, Cathedral City be authorized to enter into a contract to sell the church property as noted in Appendix 3. The congregation has been struggling and now numbers 33 members. They have no more reserves and see only two ways forward, either taking a loan on the property, which is precluded by their lack of resources to make payments, or to sell the property and hire a development minister to help the congregation to rebuild. Multiple questions were raised as to how the congregation would proceed without their building. Admiration was expressed for their unanimous desire to put ministry before property and remain together as a congregation. It was noted that two other worshipping communities use the building, that the MAP had not yet been completed.

A substitute motion was made and seconded to postpone voting on this motion until the next Presbytery meeting to be held in September. The vote was taken by poll and with 27 yeas to 26 nay votes, the motion was carried. The vote on the motion regarding the sale of Community Presbyterian Church, Cathedral City will be postponed until the Presbytery meets in September.

The Moderator asked for support for Cathedral City who will be disappointed by the postponement. She noted that they would need guidance in the coming months. PFIFDC Chair Andrew Parnell said a prayer for the congregation. Discussion then centered on who will act as a liaison to the congregation for the Presbytery. Healthy Pastors, Healthy Congregations would be good, but as In Yang is the liaison for the congregation and he will need to be included in the discussion as the pastor of one of the nesting congregations, a new liaison will be needed. Rob Stewart suggested that a team of Tom Rennard, Wayne Morrow, and Andrew Parnell would be good and that the Vital Congregations Initiative that he chairs would also help as needed. Julie Hodges also volunteered to be HPHC representative. The Moderator suggested that questions be directed to Lee Ireland or Wayne Morrow.

**For Information:**

PFIFD approved the MOU between the Presbytery and First Presbyterian Church of Redlands, with no changes and a monthly rent of \$500.00.

SB1433 Compliance—All employers with more than 15 employees must provide Anti-Sexual Harassment Training. Training is available at no cost as noted in Appendix 3.

PFIFD approved a \$50,000 loan to Community Presbyterian Church, Cathedral City to be repaid from the sale of their property.

The Financial Statement (Appendix 3A) compares the final 2019 figures to the 2018 figures. Now that some financial report problems have been worked out, the PFIFD will have accurate report of 2020 at the next meeting.

**COMMITTEE ON REPRESENTATION**

Wilson Kayange from Redlands First read a vision statement available at Appendix 4a. He shared a song by Christine Valters Paintner from Abbey of the Arts called *Praise Song for the Pandemic*. YouTube link is available in Appendix 4. He noted that it expresses some of what we have been experiencing in this time. He noted that the meeting is being held by Zoom



Meetings, but not all people have a computer or the ability to make this connection. How will the congregations ensure that no one is left out or left behind. He suggests that some of the old-fashioned ways, like phone trees be used to make these connections.

This time is not for each congregation as one unit-one budget. We have to share resources. If you have a need or resource, share that with other congregations. And we must recognize the disparities within our congregations in income, employment disparity and address these things. As we see the race rioting and various responses, we should be priestly elders to conversations and discuss what is causing these racial disparities.

We still have people who are in need. We have asylum seekers. We must address the needs of se people, especially children. How can the Presbytery help mitigate some of these basic needs for God's children?

The committee will seek to be invited to meet with congregations via Zoom and participate in conversations about how the congregations can be invited to participate in addressing these needs of our time.

### **TWO-MINUTE ANNOUNCEMENT TIME:**

Maggie Harmon from the Presbyterian Foundation announced that the Foundation has educational and practical resources on sheltering in place, coping with the pandemic, and how congregations might come back together, as well as stewardship resources.

TE Cheryl Raine expressed thanks for the \$5,000 Presbytery grant to the Community Park in Redlands. Park is nearly complete and the community response to the park has been wonderful.

TE Bruce Myers announced that Palm Springs member Pauline Craig has made 160 masks for the Immigrant Accompaniment ministry coordinated by Kristi Van Nostran, and urged other pastors to take the word about this ministry back to their congregations.

Moderator Debbie Law announced that Presbyterian Women in the Presbytery made and sent 90 facemasks to Presbyterian Women in the Presbytery of the Pacific for their gathering via Zoom for COVID-19 relief. And many thanks to Presbyterian Women in San Bernardino and in Redlands for the majority of the masks.

TE Jeff Mague informed us that the Michigan home of former Presbytery Executive Timm High and spouse, Kim, was badly flooded. They have good insurance and are able to stay with congregation members, but lost virtually everything. They are in good spirits and say they will be fine.

### **8 MINUTES and 46 SECONDS OF SILENCE**

TE Bruce Myers invited the meeting into a time of silence with a reading from Isaiah 58:

“Is this not the fast that I choose:

to loose the bonds of injustice,

to undo the thongs of the yoke,

to let the oppressed go free,

and to break every yoke?

Is it not to share your bread with the hungry,

and bring the homeless poor into your house;

when you see the naked, to cover them,

and not to hide yourself from your own kin?

Then your light shall break forth like the dawn,  
and your healing will spring up quickly ...”

Those of us who have suffered from the persistent reality of institutional racism were invited into a time of hope.

Those of us who recognize that we have benefitted from the persistent reality of institutional racism were invited into a time of discomfort.

Those of us who have denied persistent reality of institutional racism were invited into a time of prayer and reflection.

Silence was observed.

At the end of the silence the meeting attendees unmuted themselves and sang the Doxology.

Moderator Clair Schlegel turned the meeting over to Vice Moderator Neal Neuenschwander.

### **HEALTHY PASTORS AND CONGREGATIONS COMMISSION**

**Scott Mason, (CC)**

TE Scott Mason introduced Rev. Sally Willis-Watkins and Rev. Dr. Jon Berquist as new teaching elders to the Presbytery, and noted that the third Teaching Elder, Dr. Bill Roozeboom will meet with the Presbytery in September.

Rev. Willis-Watkins introduced herself to the members and the Moderator invited questions. Following questions and answers, the Vice Moderator stated that both ministers being introduced today had already been accepted into the Presbytery by HPHC, and that barring any objections, no vote was needed as they had already been accepted on the Presbytery's behalf. Opportunity was given for any objections to be made, and none being voiced, the Vice Moderator welcomed Sally Willis-Watkins.

Rev. Dr. Berquist introduced himself and expressed his gratitude for being here. He is the husband of Rev. Sally Willis-Watkins. Questions and comments were called for. Following questions and answers, the Vice Moderator welcomed Dr. Berquist.

TE Scott Mason reported that at their last meeting HPHC had discussed setting up a task force to hear from our racial/ethnic brothers and sisters and look at ways to increase diversity in our congregations. Some congregations have had success in that area, but they are working on increasing that success in all congregations.

### **VITAL CONGREGATIONS INITIATIVE**

**Rob Stewart, VCI Coordinator**

Robert Stewart, VCI Coordinator, indicated that he would post his report on the website, and stated that six months into the VCI process, pastoral leaders are meeting monthly in 4 cohorts and the sharing, camaraderie, and collegiality are amazing. He thanked everyone for their prayers. He also welcomed us to the age of Zoom. It will change your church. Appendix 9.

### **NOMINATIONS COMMITTEE**

**Susan Skoglund (CC)**

Committee Chair Susan Skoglund announced that there were no additional nominations to the nominations in the written report at Appendix 6, and so placed before the Presbytery those

candidates for election as one motion.

The Vice Moderator invited those present to consider what positions need to be filled and called for nominations for Healthy Pastors, Healthy Congregations, which meets on the first Thursday at 5:30 p.m.; for Partners in Ministry, which also meets on the first Thursday at 9:00 a.m.; and for Property, Finance, Investment and Funds Development, which meets on the second Wednesday at 1:00 p.m. All meetings are being held via Zoom.

No new nominations were made. Objections were called for. **MSP**

## **REPORT OF THE PRESBYTERY LEADER FOR MISSION AND VISION**

**Lee Ireland, Temp. PL**

Temp. Presbytery Leader Lee Ireland stated that God has given us an opportunity with the need for doing worship remotely to share the Good News with people who have not usually been attending our churches, as people from all over the world have been viewing our worship services. He has been working with a Communications professor from the University of California at Riverside to make a list of necessary equipment for live streaming worship, which will be available very soon. He noted that the list is a suggested list and reminded everyone of the grant money available.

He would like to form a group of pastors to discuss the theological implications of the present situation and new worship opportunities.

There are \$5,000 grants available from Presbytery for needs created by COVID-19 and \$10,000 loans made available through PIM and HPCC respectively. Many pastors and session members are working long hours reading guidelines on keeping safe, producing weekly worship and learning how to broadcast that worship. He urged us to help our pastors out in any way we can.

There is still work to be done on the future of the Presbytery. Meetings are being held to learn what people think. Please attend a "Holy Conversation" meeting when you have the opportunity.

Work is still being done to simplify the Presbytery's Financial Report.

We recently celebrated Carrie Black's work with the Presbytery. Carrie has resigned and moved to the East Coast, but is still doing some work remotely (as demonstrated by her presence at this meeting) and helping with the transition. Send notes to Carrie at her Presbytery e-mail, which is [bookkeeper@riversidepresbytery.com](mailto:bookkeeper@riversidepresbytery.com).

We are also keeping Temp. Stated Clerk Tom Rennard in our prayers as he recovers from cancer surgery.

## **PRESBYTERIAN WOMEN**

Written report attached as Appendix 7.

## **PERSONNEL COMMITTEE**

Written report attached as Appendix 8.

## **COMMISSION ON PREPARATION FOR MINISTRY**

**John Garten-Shuman, (CC)**

Committee Chair John Garten-Shumann reminded us that we are part of the Presbyteries' Cooperative Commission for Examination of Candidates, which offers the essay-based exams three times each year. We are to supply readers for one reading week each year. The exams are set for October 5-9. We are requested to provide one Teaching Elder, one Ruling Elder, and one alternate reader. The Commission submits nominations for TE Sylvia Karcher and alternate reader, TE Tom Rennard to fill these positions. The Commission also sought self-nominations to fill the Ruling Elder position.

As the readers must be submitted to the Cooperative Commission by August, the CPM also seeks approval to confirm and submit a Ruling Elder reader when they have a candidate.

Nominations from the floor were called for. None were made.

Objections were called for. **The nominations and approval were passed.**

Chair Garten-Shuman also shared that one third of the proctor sites had been eliminated by the pandemic, and more are needed. If you can provide a site, please contact Tim Cargill at PCUSA.

Temporary Presbytery Leader Lee Ireland informed the meeting that Martin Smith's father has died of COVID-19 in late May.

**How and where did we experience the Holy Spirit in this meeting?**

**Presbyters**

Comments and affirmations were made from the floor.

**MOTION FOR ADJOURNMENT, CLOSING PRAYER**      **Neal Neuenschwander, Vice Moderator**

Adjournment (**MSP**) and Prayer at 1:50 pm.

Rev. Tom Rennard, Stated Clerk (Temporary)

# Appendage for:

Meeting of the Presbytery of Riverside

Minutes

June 13, 2020

Via Zoom Meeting

1

Presbytery Commission Consolidated Report to the Presbytery Assembly, June 13, 2020 Jeff Mague, Chair

The Presbytery Commission (PC) has been active since our last Presbytery Assembly (PA) meeting on November 16, 2019. It is a shame our scheduled PA meeting of March 14 had to be canceled due to the COVID-19 pandemic. The Presbytery Commission had met prior to that meeting on February 18, held a special meeting on March 23, and met again on May 20, with the last two meetings taking place via Zoom video conference calls. Today's report is a consolidation of those three meetings and has three sections. The first is to ratify the actions of the PC on behalf of the PA, the second is current action items we wish to bring for your action, and the third is informational items.

## For Ratification Action

### 1. Assumption of Authority

As the Presbytery Assembly meeting of March 14, 2020, was canceled to prevent the spreading COVID-19 among our membership, and there was not time to establish a viable electronic meeting of the Assembly, this body assumes responsibility and authority to conduct the business of the Presbytery Assembly, with all actions to be ratified at the next Presbytery Assembly meeting.

### 2. COVID-19 Loan Program

The Presbytery Commission approves a motion from the Property, Finance, Investment, and Funds Development Committee (PFIFD) for the Presbytery to make available up to a \$10,000 no-interest loan for churches that express the need for assistance. The PFIFD recommends these loans would be funded from the Gracious Dismissal Funds.

### 3. COVID-19 Loan Program Administration

The Presbytery Commission drafted and approved the administrative procedures for the loan program, as detailed in the attached addendum. The maximum amount of money that will be available for loans is \$320,000 with no more than \$10,000 per congregation or fellowship. The program shall be reviewed by the PC for its viability and success in satisfying its stated intent in six months. It is recognized that future Presbytery Commissions or the Presbytery Assembly may modify, extend, or cancel this program.

## For Current Action

### 1. Grant from Synod of Southern California and Hawaii

The Synod has made available \$150,000 per presbytery for use within the calendar year 2020 to address critical financial needs within the presbytery arising from the COVID-19 pandemic. The Presbytery Commission

recommends to the Assembly that up to \$5,000 be made available to each congregation, fellowship, or new worshiping community currently recognized for purposes of COVID-19 related missional outreach. It is recommended, but not required, that these funds be used for technology to assist congregations in bringing worship and other services to their congregational members who cannot physically attend the normal gatherings.

A letter from the congregation to the Partners in Ministry (PIM) Committee describing how the funds will be used is all that is necessary for applying. If a congregation needs additional funds, an additional request may be made to the PIM Committee.

2. Nominations for the Committee on Nominations and the Administrative Commission for New Worshiping Communities

The Commission nominates the following for the indicated entity: Committee on Nominations: Class of 2021 RE Amy Smith Class of 2022 TE Rob Stewart Class of 2023 TE Christine Blair TE Scott Mason (2<sup>nd</sup> Term) AC for New Worshiping Communities: Class of 2021 TE Noel Anderson Class of 2023 RE Jan McMurtry TE Bill Stanley (2<sup>nd</sup> Term)

3. Treasurer Term Renewal

The Presbytery Commission recommends Cherylyn Thornton be appointed Treasurer for an additional 3-year term. (Bylaws states term is 3 years.)

**For Information**

1. The Commission appoints TE Bill Stanley as Chair of the Administrative Commission for New Worshiping Communities.
2. The Commission concurs with a recommendation from the Property Finance Investment and Funds Development Committee regarding proceeds from the 1) Sample Trust (prior members of the Yucaipa Valley Presbyterian Church), 2) Crestline property, and 3) Fontana property.
3. The Commission concurs with a motion from the PDIFD Committee to authorize the sale of property of Community Presbyterian Church in Cathedral City for use in redeveloping the congregation and agrees with the related emergency loan to that congregation, with repayment coming from proceeds of the sale.
4. Per instructions from the Presbytery Assembly at the November 2019 meeting, the Commission has designated Rev Nancy Richmond as the alternate Minister of the Word and Sacrament Commissioner to the 224th General Assembly.
5. The Commission authorized a 2020 budget variance of approximately \$2,200 for personnel medical/dental benefits as a result of staff changes.
6. The Commission is considering its recommendation to the Presbytery Assembly on the structure of the Presbytery Leader and Stated Clerk functions. Under discussion is should the two functions be combined under one person, or should there be two people perform the duties? We welcome feedback from the body regarding your thoughts on this.

**Riverside Presbytery COVID-19 Loan Program Approved by Presbytery Commission, March 23, 2020**

**1a**

**Introduction**

At the recent Presbytery Commission meeting, the Commission established a loan program for Riverside Presbytery congregations and recognized fellowships adversely affected by the COVID-19 pandemic. Loans are intended to be used to enable a church to maintain current ministries and the livelihoods of church staff. The maximum amount of disbursement per church/fellowship shall be up to \$10,000. More than one application will be accepted, but the total funds disbursed may not exceed \$10,000. Funds are limited and the Presbytery encourages all congregations and fellowships to explore other avenues for relief such as Board of Pensions grants, government benefits especially as designated for COVID-19 issues, and gifts from church members and friends.

**Procedures**

Complete the Riverside Presbytery COVID-19 Loan Program Application. The loan application must be approved by the church session or leadership team of the fellowship. Send the completed application to Lee Ireland, [ep@rivresidepresbytery.com](mailto:ep@rivresidepresbytery.com). Please note the requirements on the application. The application requires the most recent financial statements from the church, including restricted and unrestricted funds and endowments.

- a. The application must be confirmed by the Clerk of Session and Moderator of the Session. This can be done via emails from the Clerk of Session and the Moderator of Session.
- b. This loan program is in effect until September 30, 2020.
- c. All applications will be reviewed and approved by the Emergency Financial Team, comprised of members of the Healthy Pastors and Congregations Commission (HPCC) and the Presbytery Leader. A member of HPCC will contact the applicant to better understand the needs of the church or recognized fellowship.
- d. Approved funds would preferably be transferred electronically. The Presbytery office will contact the church/fellowship for banking information.

**Parameters**

- a. COVID-19 Loan funds can only be used for necessities which include, but are not limited to the following:
  - Pastor/Clergy salaries and benefits
  - Staff salaries and benefits for any persons directly employed by the church
  - Utilities and other critical expenses
- b. COVID-19 Loan funds cannot be used for the following:
  - Third-party pre-school or childcare expenses
  - Capital projects
  - Pre-existing property disrepair
  - Pre-existing debt
  - Business ventures or investments

Addendum to Presbytery Commission Report

- c. Loans are set at 0% interest. Repayment will begin two years after the entity receives the funds. The minimum repayment period shall be at least one year, unless the entity wishes to make it shorter.

**Riverside Presbytery COVID-19 Loan Program Application**

Church name: City:

Person completing this application: Position:

Email address: Phone:

Name of church treasurer/finance manager: Phone:

Amount of loan request:

Date of session meeting when application was approved: Purpose(s) of loan:

- Pastoral staff and benefits
- Other staff and benefits
- Utilities and other critical expenses

**Please include a brief written statement of expressed needs.**

Financial Statement: Please send a copy of your 2019 year-end financial statement, including revenues and expenses and balance sheet. The balance sheet should include current (cash and money market funds) and long-term assets and specify unrestricted and restricted funds (including endowments). If you do not have a 2019 statement, please send your most recent financial statement or reports on spending and assets.



Grace and Peace to you in the name of our Lord Jesus Christ,

Since our last Presbytery Assembly Meeting, your Partners in Ministry Committee has met five times (via Go- to-meeting online meeting service) and hosted our annual education event; what follows is a summary of our work:

Grant Guidelines:

- PIM established the following guideline for 2018-2019: *limit of \$2,000 per applicant/grant per year, on a case by case basis, with the expectation that recipients will report back to PIM and/or Presbytery Assembly the success and/or learnings from each request grant*
- o In practice, we operated based on the following: “Did you know that there is \$2,000 available to you/your congregation/your ministry from the Presbytery that you could take advantage of? “...just ask PIM”
- for 2020 and beyond, we are exploring new guidelines focused on funding and supporting innovative/new ministries within our presbytery

LEaD Event:

The Presbytery LEaD event was held on February 22<sup>nd</sup> at Calvary Presbyterian Church in Riverside

- This year we offered our normal LEaD event in the morning, highlighted by our Keynote Speaker, the Rev. Dr. Eric Law, who spoke about his work on Holy Currencies and offered multiple workshops, including: Listening for God by Lee Ireland (Presbytery Leader), VCI Workshop by Rob Stewart (Presbytery Staff), Educational Resources Seminar by Carol Stanley, Tales from the Stewardship Kaleidoscope Conference by Alfred Graise and Erin Thomas, Stewardship: Spiritual Development by Renee Myers (PC(USA) Mission Engagement Advisor, West Region), Strength Through Diversity by Mary Bolanos and Wilson Kayange, and Support the Strangers Among Us by Kristi Van Nostran (Immigrant Accompaniment Organizer for San Gabriel and Pacific Presbyteries)
- We also offered our LEaD + Intensive with the Rev. Dr. Eric Law, which offered an in-depth training on Holy Currencies

Grant Requests:

- Approved \$500 for St. Andrew, Indio to underwrite a musical concert for the community
- Approved \$1,114 for a Life Skillz retreat (1<sup>st</sup> San Bernardino)
- Approved \$2,000 for Stonewall Ministries to advertise their ministry on a local radio station
- Approved \$1,200 for Desert Hills (Yucca Valley) to upgrade their church database and receive training on the new database system
- Approved \$1,500 for Palm Springs to cover costs of cleaning their worship space and restoring their main sign
- Approved \$5,000 to support the Community Park at First Redlands
- Provisionally approved (pending Synod matching grant) \$15,000 for help cover operation costs of the Stonewall Ministries New Worshipping Community; funds will be released to NWCAC to distribute
- Approved \$700 from the Nordlund Fund for two 4<sup>th</sup> graders from LACPC to go to Summer Camp
- Approved \$2,000 for Lake Arrowhead Community Presbyterian Church to update their website
- Approved \$2,000 for Calvary, Riverside and their Summer Mission Trip
- Approved \$5,000 for Family Promise of Riverside, to help cover operating costs of Day Center
- Approved \$1,000 for Rev. Claire Schlegel to attend a conference at Ghost Ranch during her sabbatical

Cross Presbytery Accompaniment work:

- Met with and learned from our friend Kristi Van Nostran, Immigrant Accompanist Organizer working with the San Gabriel and Pacific Presbyteries, of the immediate need of our brothers and sisters being released from the Adelanto facility for safe transportation and temporary shelter in this pandemic environment
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- Such needs have been faithfully attended to in the past by committed volunteers, often at their own expense. At this time, because of a lack of testing for released individuals, it is not safe for volunteers to continue in this work while, at the same time, transportation and shelter are needed for those being released
- Working with Kristi Van Nostran and with guidance and encouragement from representatives of San Gabriel and Pacific Presbyteries your PIM committee has applied for an emergency grant through Presbyterian Disaster Agency (PDA) that would help fund ongoing, compassionate service by offering transportation and shelter to those being released from Adelanto; \$5,000 was awarded
  - o this grant award will be administered by Pacific Presbytery (with great appreciation)
- PIM also approved \$5,000 from Advocacy for this work
- Explored additional ways we could work to make God's Kin-dom a reality for those being released from Adelanto, including: donating masks, donating backpacks and/or travel bags (carry-on roller suitcases), advocating for COVID testing for all detainees

Submitted by:

Rev. Paul Knopf, Chair

### For Action

1. **Sample Trust** – Deposit of \$41,000 was made and a \$300 fee for legal review was made, as their was a concern that the trust might be contested. No restrictions by the trust.
  - a. No policy on how unrestricted gifts would be distributed.

**Motion:** *The Presbytery of Riverside tithe (10%) of the funds received from the Sample Trust to the community of Yucaipa [PFIFD recommends the Redlands Family Services Yucaipa Satellite facility], the remaining 90% to be placed in the unrestricted operating fund of the Presbytery of Riverside.*

2. **Crestline** – Third and final property of the Crestline property is now closed.

**Motion:** *The Presbytery of Riverside tithe (10%) of received proceeds from all Crestline properties to the community of Crestline, by supporting Rebuilding Together located in Blue Jay, California. The remaining 90% will be placed in the unrestricted operating fund of the Presbytery of Riverside.*

3. **Fontana**

**Motion:** *The Presbytery of Riverside tithe (10%) of received proceeds from Fontana to the community of Fontana [designating the tithe to build a home in Fontana by supporting Habitat Humanity, San Bernardino Area], placing the remaining 90% in the unrestricted operating fund of the Presbytery of Riverside.*

4. **Cathedral City**

**Motion:** *That the Session of the Community Presbyterian Church, Cathedral City be authorized to enter into a contract to sell the church property for no less than 85% of the appraised value within 18 months, with all the proceeds to be retained by CPCCC, in trust for the PC(USA), less costs associated with the sale and any repayment of loans, and those remaining proceeds to be used in expanding its ministries in the greater Cathedral City area. We also request approval of the Riverside Presbytery to approve the same.*

### For Information

1. PFIFD approved the 2020 Memorandum of Understanding (MOU) between the Presbytery and the First Presbyterian Church of Redlands and gave Andrew Parnell, as President of the Board of Trustees, the authority to sign the document. No change from initial MOU, with a monthly rental payment of \$500.
2. **SB 1343 Compliance** – Insurance Board is offering free training through Praesidium and the Armatus portal. Visit [www.insuranceBoard.org/email-address](http://www.insuranceBoard.org/email-address).

3. Grant Funds of \$150,000 available to each Presbytery in the Synod of Southern California & Hawaii are able to be applied to needs rising from the current global pandemic. Interim Presbytery Leader Lee Ireland proposed the potential of developing a technology package that could be offered to churches in the Presbytery, as a creative and faithful use of these missional funds. PFIFD requested Lee Ireland pursue these funds for the Presbytery and supports his proposal for application of funds.
4. PFIFD approved an emergency assistance loan (Line Item - 50208) for Community Presbyterian Church, Cathedral City of \$50,000 to be repaid to the Presbytery from the proceeds of the sale of the CPCCC property.

**Financial Report:** 2019 Year End Financial Reports were received by PFIFD. Now that 2019 is closed, the office is working to make available 2020 Current Financials.

Thank you to Carrie Black, Shaunda Goegebuer, Amy Johnson, and Cherylyn Thornton for all their work to close 2019 and bring us current in 2020.

**2019 Year End Financials:**

|   |                     |                     |
|---|---------------------|---------------------|
| 5. Balances as of:  | <b>12/31/2019</b>   | <b>12/31/2018</b>   |
| a. Unrestricted Operating Fund  | \$622,406.39        | \$621,376.46        |
| i. <i>*Escrow proceeds from Fontana of \$98,104.10 deposited in November 2019</i> |                     |                     |
| b. HNS Funds  | \$211,664.47        | \$222,381.84        |
| c. PILP (Operating/Restricted)  | \$157,915.96        | \$154,734.50        |
| d. Restricted Funds   | \$788,057.59        | \$756,806.36        |
| 6. YTD Revenues and Expenditures as of:   | <b>12/31/2019</b>   | <b>12/31/2018</b>   |
| a. Total Revenues   | \$291,340.59        | \$171,219.54        |
| b. <u>Expenditures</u>  | <u>\$504,392.34</u> | <u>\$149,952.28</u> |
| c. Net Operating Revenue  | (\$223,303.65)      | (\$248,732.74)      |

**Presbytery of Riverside Yearly  
Financial Statements  
For the Year End December 31, 2019**

**Presbytery:**

- **Statement of Financial Position** **Page 1**
- **Statement of Activity** **Page 8**
- **Cash Basis- Budget VS Actuals** **Page 11**

**Yucaipa:**

- **Statement of Financial Position** **Page 15**
- **Statement of Activity** **Page 16**

**Mission Support & Per Capita Summary**

- **As of December 31, 2019** **Page 17**

|  | TOTAL                      |                       |
|--|----------------------------|-----------------------|
| ASSETS                                       | AS OF DEC 31, 2019<br>(PY) | AS OF DEC 31, 2018    |
| Current                                      |                            |                       |
| Assets                                       |                            |                       |
| 10000 Bank Accounts                          |                            |                       |
| Bank Accounts                                |                            |                       |
| 10001 WF Checking - Operating                | 63,538.33                  | 2,800.02              |
| 10002 WF Checking - Restricted               | 19,600.10                  | 66,562.16             |
| 10003 WF Checking - Stimulus                 | 9,000.66                   | 2,499.36              |
| 10004 Crestline Checking #9366               | 54,356.35                  |                       |
| 10005 Fontana Checking - BOA** 1354          | 2,560.83                   |                       |
| <b>Total 10000 Bank Accounts</b>             | <b>149,056.27</b>          | <b>71,861.54</b>      |
| 10020 Investment Accounts                    |                            |                       |
| New Cov Bal Income Fd #0224                  |                            |                       |
| 10021 Found Bal Income #0224 - O             | 558,734.26                 | 618,452.64            |
| 10022 Found Bal Income #0224 - R             | 15,081.20                  | 15,081.20             |
| 10023 Found Bal Income #0224 - S             | 10,405.04                  | 17,405.04             |
| <b>Total New Cov Bal Income Fd #0224</b>     | <b>584,220.50</b>          | <b>650,938.88</b>     |
| New Cov Bal Income Fd GDD #0269              |                            |                       |
| 10031 Found Bal Income GDD #0269 - R         | 677,053.41                 | 655,258.60            |
| <b>Total New Cov Bal Income Fd GDD #0269</b> | <b>677,053.41</b>          | <b>655,258.60</b>     |
| PILP   |                            |                       |
| 10051 PILP #7124 and #7125 - O               | 87,581.97                  | 85,692.58             |
| 10052 PILP #7113 - R                         | 70,333.99                  | 69,041.92             |
| <b>Total PILP</b>                            | <b>157,915.96</b>          | <b>154,734.50</b>     |
| San Bernardino HNS - Investment              |                            |                       |
| 10061 HNS Disbursement Fund #0349            | 177,020.84                 | 192,679.61            |
| 10062 HNS Capital Fund #0350                 | 34,640.63                  | 29,702.23             |
| <b>Total San Bernardino HNS - Investment</b> | <b>211,661.47</b>          | <b>222,381.84</b>     |
| <b>Total 10020 Investment Accounts</b>       | <b>1,630,851.34</b>        | <b>1,683,313.82</b>   |
| 10080 Petty Cash                             | 133.80                     | 123.80                |
| <b>Total Bank Accounts</b>                   | <b>\$1,780,041.41</b>      | <b>\$1,755,299.16</b> |

|   | TOTAL                 |                     |
|---|-----------------------|---------------------|
|   | AS OF DEC 31,         | AS OF DEC 31,       |
| Accounts Receivable                           |                       |                     |
| 10100 Accounts Receivable                     | 73,323.23             | 75,440.7            |
| <b>Total Accounts Receivable</b>              | <b>\$73,323.23</b>    | <b>\$75,440.7</b>   |
| Other Current Assets                          |                       |                     |
| 10300 Allowance - Uncollectible Per Cap. & GM | -77,970.20            | -                   |
| 10400 Undeposited Funds                       | 0.00                  | 0.00                |
| 10800 Prepaid - Computer Software             | 0.00                  | 274.95              |
| 10801 Prepaid - Insurance                     | 1,060.51              | 1,026.76            |
| 10802 Prepaid - Rent                          | 0.00                  |                     |
| 10811 Payroll Corrections                     | 3.20                  | -3.20               |
| Payroll Refunds                               | 65.56                 |                     |
| <b>Total Other Current Assets</b>             | <b>\$ -76,840.93</b>  | <b>\$ -</b>         |
| <b>Total Current Assets</b>                   | <b>\$1,776,523.71</b> | <b>\$1,738,146.</b> |
| Fixed Assets                                  |                       |                     |
| 10500 Fixed Assets                            |                       |                     |
| 10501 HNS Land                                | 75,007.00             | 75,007.0            |
| 10502 HNS Land Improvements                   | 40,251.00             | 40,251.0            |
| 10503 HNS Building                            | 184,603.00            | 184,603.0           |
| 10505 Furniture & Fixtures                    | 1,821.87              | 1,821.87            |
| 10506 Computer Equipment                      | 8,985.81              | 8,091.30            |
| <b>Total 10500 Fixed Assets</b>               | <b>311,058.68</b>     | <b>310,164.1</b>    |
| 10600 Accumulated Depreciation                | -89,049.12            | -                   |
| <b>Total Fixed Assets</b>                     | <b>\$222,009.56</b>   | <b>\$227,157.</b>   |
| Other Assets                                  |                       |                     |
| 10700 Notes                                   |                       |                     |
| Receivable 10701                              | 496,887.16            | 496,887.1           |
| 10702 Colton - Note                           | 473,601.61            | 496,886.1           |
| 10703 Heroes Church - Note                    | -665.36               |                     |
| <b>Total 10700 Notes Receivable</b>           | <b>573,433.37</b>     | <b>599,783.2</b>    |
| <b>Total Other Assets</b>                     | <b>\$573,433.37</b>   | <b>\$599,783.</b>   |
| <b>TOTALASSETS</b>                            | <b>\$2,571,966.64</b> | <b>\$2,565,086.</b> |

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|   | TOTAL                      |                    |
|---|----------------------------|--------------------|
|   | AS OF DEC 31, 2019<br>(PY) | AS OF DEC 31, 2018 |
| <b>LIABILITIES AND EQUITY</b>                             |                            |                    |
| Liabilities   |                            |                    |
| Current Liabilities                                       |                            |                    |
| Accounts Payable  |                            |                    |
| 20000 Accounts Payable                                    | 0.00                       | 966.62             |
| <b>Total Accounts Payable</b>                             | <b>\$0.00</b>              | <b>\$966.6</b>     |
| Credit Cards  |                            |                    |
| 20010 Credit Card   |                            |                    |
| Accounts 20011 Wells                                      | 0.00                       | 127.55             |
| 20012 Wells Fargo - Cherylyn - CC                         | 0.00                       | 36.14              |
| 20013 Wells Fargo - Carrie - CC                           | 0.00                       | 650.00             |
| 20014 Office Depot - CC                                   | 0.00                       | 0.00               |
| 20015 Wells Fargo Tom CC                                  | 0.00                       |                    |
| 20016 Wells Fargo - Lee CC                                | 3,000.00                   |                    |
| <b>Total 20010 Credit Card Accounts</b>                   | <b>3,000.00</b>            | <b>1,183.6</b>     |
| <b>Total Credit Cards</b>                                 | <b>\$3,000.00</b>          | <b>\$1,183.6</b>   |
| Other Current   |                            |                    |
| Liabilities 20100   |                            |                    |
| Payroll Taxes   |                            |                    |
| 20103 State Withholding                                   | 91.51                      | 37.50              |
| 20105 Payroll Liabilities                                 | -1,604.91                  | 0.00               |
| 20107 Direct Deposit Payable                              | 0.00                       | 0.00               |
| <b>Total 20100 Payroll Taxes</b>                          | <b>-208.63</b>             | <b>688.42</b>      |
| 20200 Per Capita and General Mission 2018 General Mission |                            |                    |
| 20205a Payable to GA (2018)                               | 0.00                       | 0.00               |
| <b>Total 2018 General Mission</b>                         | <b>0.00</b>                | <b>0.00</b>        |
| 2018 Per Capita   |                            |                    |
| 20206a Pavable to GA (2018)                               | 0.00                       | 0.00               |
| 20206b Payable to Synod (2018)                            | 0.00                       | 0.00               |
| <b>Total 2018 Per Capita</b>                              | <b>0.00</b>                | <b>0.00</b>        |
| 2019 General Mission                                      |                            |                    |
| 20207a Payable to GA (2019)                               | 0.00                       |                    |
| <b>Total 2019 General Mission</b>                         | <b>0.00</b>                |                    |
| 2019 Per Capita   |                            |                    |
| 20208a Pavable to GA (2019)                               | 0.00                       |                    |
| 20208b Payable to Synod (2019)                            | 0.00                       |                    |



|  | TOTAL             |                 |
|--|-------------------|-----------------|
|  | AS OF DEC 31,     | AS OF DEC 31,   |
| <b>Total 2019 Per Capita</b>                         | <b>0.00</b>       |                 |
| <b>Total 20200 PerCapitaandGeneral Mission</b>       | <b>0.00</b>       | <b>0.00</b>     |
| 20300 Special Offerings                              |                   |                 |
| Pavable 20301 Pentecost                              | 0.00              | 0.00            |
| 20302 Peacemaking Offering Payable                   | 0.00              | 0.00            |
| 20303 Disaster Relief Payable                        | 0.00              | 0.00            |
| 20305 Joining Hands Against Hunger                   | 0.00              | 0.00            |
| 20306 Christmas Joy                                  | -305.00           | -305.00         |
| 20307 One Great Hour of Sharing (OGHS)               | 0.00              | 0.00            |
| 20308 Salary Sharing                                 | 8.00              | 0.00            |
| 20309 Carlos Cardenas / D507540                      | 0.00              | 0.00            |
| 20311 LP/SC Salary Support                           | 0.00              | 0.00            |
| <b>Total 20300 Special Offerings Payable</b>         | <b>-297.00</b>    | <b>-305.00</b>  |
| 20400 Estates and Bequests                           |                   |                 |
| 20401 Mission / Evangelism Fund - R                  | 6,155.48          | 5,014.65        |
| 20402 Peyton Fund - R                                | 16,321.61         | 16,321.6        |
| 20403 Smith Estate - R                               | 3,146.66          | 3,146.66        |
| <b>Total 20400 Estates and Bequests</b>              | <b>25,623.75</b>  | <b>24,482.9</b> |
| 20500 Property & Finance                             | 1,380.00          | 1,380.00        |
| 20501 Temp Acct for Yucaipa Church - R               | 2,903.78          | 2,903.78        |
| 20502 Emergency Asst. for Church - S                 | 1,196.78          | 1,196.78        |
| 20503 Temp Account for Funds - R                     | 805.62            | 305.62          |
| 20503a Ridgecrest - Trona Earthquake Funds - R       | 7,500.00          |                 |
| <b>Total 20503 Temp Account for Funds - R</b>        | <b>8,305.62</b>   | <b>305.62</b>   |
| 20504 SBHNS Payable                                  | 29,910.40         | 6,000.00        |
| 20505 Transitional Churches Payable - O              | 97,241.83         | 90,701.8        |
| 20505a Crestline - O                                 | 23,451.25         | -               |
| 20505b Wildomar - O                                  | -9,027.31         | -9,027.31       |
| 20505c Fontana                                       | -6,344.77         |                 |
| Fontana - Professional Expenses                      | -20,093.92        |                 |
| Fontana - Utilities                                  | -7,830.91         |                 |
| PILP Loan - Fontana                                  | -1,620.00         |                 |
| <b>Total 20505c Fontana</b>                          | <b>-35,889.60</b> |                 |
| <b>Total 20505 Transitional Churches Payable - O</b> | <b>75,776.17</b>  | <b>51,584.3</b> |
| 20507 Temp Funds Hold for Transfer -O                | 2,383.47          |                 |

|   | TOTAL               |                   |
|---|---------------------|-------------------|
|   | AS OF DEC 31,       | AS OF DEC 31,     |
| <b>Total 20500 Property &amp; Finance</b>         | <b>121,856.22</b>   | <b>63,370.5</b>   |
| 20600 Partners in Ministry                        |                     |                   |
| Committee 20601                                   | 7,176.00            | 7,176.00          |
| 20602 Mission Partnership - S                     | 3,311.02            | 6,560.72          |
| 20603 Stewardship Training/Promo - S              | 4,750.30            | 8,000.00          |
| 20604 Hunger Grant - R                            | 835.00              | 835.00            |
| 20605 New Church Development - R                  | 42,320.75           | 42,320.7          |
| 20606 Evangelism Grant - R                        | 965.74              | 965.74            |
| 20607 Fourth Grade Program - R                    | 32,012.22           | 35,105.8          |
| 20608 Youth Triennium Payable - R                 | 9,334.52            | 11,872.5          |
| 20609 Peacemaking - R                             | 9,513.16            | 8,396.35          |
| 20610 Dismissal Account - R                       | -1,000.00           | -1,000.00         |
| <b>Total 20600 Partners in Ministry Committee</b> | <b>109,218.71</b>   | <b>120,232.9</b>  |
| 20650 Presbytery Commission - R                   | 1,254.30            | 1,254.30          |
| 20651 Gracious Dismissal Payable                  | -17,593.64          | -945.00           |
| <b>Total 20650 Presbytery Commission - R</b>      | <b>-16,339.34</b>   | <b>309.30</b>     |
| 20700 HPCC  |                     |                   |
| 20701 HPCC Directed Salary Sharing - R            | 8,810.99            | 6,228.99          |
| <b>Total 20700 HPCC</b>                           | <b>8,810.99</b>     | <b>6,228.99</b>   |
| 20800 AC- New Worshiping                          |                     |                   |
| Communities 20801 Stonewall                       | 13,590.00           |                   |
| <b>Total 20800 AC- New Worshiping Communities</b> | <b>13,590.00</b>    |                   |
| 20900 Preparation for                             |                     |                   |
| Ministry Com. 20901                               | 9,757.40            | 8,792.40          |
| 20902 Preparation for Ministry - R                | 7,763.90            | 7,763.90          |
| <b>Total 20900 Preparation for Ministry Com.</b>  | <b>17,521.30</b>    | <b>16,556.3</b>   |
| 20910 Misc. Short Term Restricted                 | 0.00                | 1,500.10          |
| <b>Total Other Current Liabilities</b>            | <b>\$279,776.00</b> | <b>\$233,064.</b> |
| <b>Total Current Liabilities</b>                  | <b>\$282,776.00</b> | <b>\$235,214.</b> |
| <b>Total Liabilities</b>                          | <b>\$282,776.00</b> | <b>\$235,214.</b> |
| Equity  |                     |                   |
| 30000 Opening Balance Equity                      | 2,369,936.05        | 2,361,260.        |
| 32000 Unrestricted Net                            | -195,860.92         | 80,415.8          |
| Assets 60000 Unrealized                           |                     | 5                 |
| Gains/Losses                                      | 339,555.96          |                   |
| 60002 Unrealized Gains / Losses - R               | 2,481.09            | 1,189.02          |
| <b>Total 60000 Unrealized Gains/Losses</b>        | <b>342,037.05</b>   | <b>142,691.9</b>  |

|                                     | TOTAL                 |                     |
|-------------------------------------|-----------------------|---------------------|
|                                     | AS OF DEC 31, 2019    | AS OF DEC 31,       |
| Net Revenue                         | -226,921.54           | -                   |
| <b>TotalEquity</b>                  | <b>\$2,289,190.64</b> | <b>\$2,329,872.</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$2,571,966.64</b> | <b>\$2,565,086.</b> |
|                                     |                       | <b>97</b>           |

TOTAL

|  | JAN - DEC 2019<br>(PY) | JAN - DEC 2018    |
|--|------------------------|-------------------|
| <b>Revenue</b>                         |                        |                   |
| 40000                                  |                        |                   |
| Income                                 | 62,263.21              | 55,520.00         |
| 40002 Per Capita Apportionment         | 78,415.92              | 82,017.8          |
| 40003 Per Capita -                     | 36.00                  |                   |
| Ministers 40006                        |                        | 3,545.5           |
| 40007 Rental Income - Crestline        | 13,910.32              | 6,665.0           |
| 40008 Rental Income - Fontana          | 8,875.00               |                   |
| 40009 Investment                       | 118.82                 | 237.5             |
| Disbursements - R 40014                |                        | 3                 |
| Escrow Proceeds                        | 98,104.10              |                   |
| <b>Total 40014 Escrow Proceeds</b>     | <b>98,104.10</b>       |                   |
| <b>Total 40000 Income</b>              | <b>261,823.40</b>      | <b>147,985.9</b>  |
| 40010 Interest Income                  |                        |                   |
| 40011 Interest - Colton                | 19,451.65              | 20,363.1          |
| 40012 Interest - New Wine Note         | 1,100.00               |                   |
| 40013 Interest - Heroes                | 3,986.67               |                   |
| Church 40015 Investment                |                        |                   |
| Interest 40015a                        | 115.66                 | 1,044.6           |
| 40015b Investment Interest - R         |                        | 0.39              |
| 40015c Investment Interest - S         | 0.70                   |                   |
| <b>Total 40015 Investment Interest</b> | <b>116.36</b>          | <b>2,870.4</b>    |
| <b>Total 40010 Interest Income</b>     | <b>24,654.68</b>       | <b>23,233.5</b>   |
| <b>Total Revenue</b>                   | <b>\$286,478.08</b>    | <b>\$171,219.</b> |
| <b>GROSS PROFIT</b>                    | <b>\$286,478.08</b>    | <b>\$171,219.</b> |
| <b>Expenditures</b>                    |                        |                   |
| 50000 General Expenses                 |                        |                   |
| 50001 Property Taxes                   | 2,211.51               | 2,227.5           |
| 50002 Moderator Expenses               |                        | 1,151.5           |
| 50003 Presbytery                       | 904.09                 | 1,342.6           |
| Meetings Administrative                |                        | 7                 |
| Office Expenses 50004                  | 4,458.50               |                   |
| 50005 Office Expenses                  | 6,060.76               | 7,475.8           |
| 50006 Office Rent                      | 6,500.00               | 12,000.0          |
| 50007 Postage                          | 590.69                 | 510.4             |
| 50008 Utilities                        | 6,438.71               | 8,596.0           |
| 50010 Computer Hardware/Software/Tech  | 15,308.63              | 4,544.3           |
| 50011 Equipment Maintenance / Repair   | 9,959.54               | 6,028.4           |
| 50012 Bank Fees                        | 115.00                 |                   |
| 50013 Dues and Subscriptions           | 125.00                 | 230.0             |

|  |          |         |
|--|----------|---------|
| 50015 Legal Fees & Misc. Fees                  | 5,217.48 | 1,578.0 |
| 50016 Misc. Fines, Fees, & Penalties (deleted) |          | 2,070.7 |

|   | TOTAL             |                  |
|---|-------------------|------------------|
|   | JAN - DEC 2019    | JAN - DEC 2018   |
| 50018 Moving Expenses                               | 3,131.94          |                  |
| 50019 Consultant Expenses                           | 18,428.32         | 6,114.7          |
| <b>Total Administrative Office Expenses</b>         | <b>76,334.57</b>  | <b>49,148.7</b>  |
| In/Out Account (Expense)                            |                   | 0.00             |
| 50031 Book of Order                                 | 0.00              | 0.00             |
| 50032 Book of Confessions                           | 0.00              | 0.00             |
| 50033 Planning Calendars                            | 0.00              | 0.00             |
| 50034 LEaD Event                                    | 0.00              | 0.00             |
| 50035 Presbytery Lunch                              | 0.00              | 0.00             |
| 50036 Donation                                      | 0.00              | 0.00             |
| 50037 Books   |                   | 0.00             |
| <b>Total In/Out Account (Expense)</b>               | <b>0.00</b>       | <b>0.00</b>      |
| <b>Total 50000 General Expenses</b>                 | <b>80,553.20</b>  | <b>55,310.5</b>  |
| 50060 Payroll                                       |                   |                  |
| Expenses 50061                                      | 11,429.91         | 8,409.6          |
| 50062 Workers Comp Insurance                        | 1,380.25          | 342.28           |
| 50063 Payroll Service                               | 946.50            | 2,324.0          |
| Expense Additional                                  |                   | 2                |
| Personnel Wages 50071                               | 9,227.23          |                  |
| 50072 Communication Specialist                      | 7,607.25          | 11,244.7         |
| 50073 Recording Clerk                               | 800.00            | 800.00           |
| 50074 Temporary Help                                | -689.50           | 1,587.5          |
| 50076 VCI Coordinator                               | 6,223.91          |                  |
| <b>Total Additional Personnel Wages</b>             | <b>23,168.89</b>  | <b>22,335.9</b>  |
| Admin   |                   |                  |
| Assistant/Bookkeeper                                | 0.00              |                  |
| <b>Total Admin Assistant/Bookkeeper</b>             | <b>0.00</b>       |                  |
| Exec Presbytery/Stated                              |                   |                  |
| Clerk 50091 Salary                                  | 74,218.80         | 54,321.9         |
| 50092 Housing Allowance                             |                   | 17,846.1         |
| 50093 Pension - Medical                             | 23,271.42         | 30,043.4         |
| <b>Total Exec Presbytery/Stated Clerk</b>           | <b>97,490.22</b>  | <b>102,211.5</b> |
| Office  |                   |                  |
| Manager   | 50,000.08         | 50,000.0         |
| 50082 Health Reimbursement                          | 2,500.00          |                  |
| <b>Total Office Manager</b>                         | <b>52,500.08</b>  | <b>50,000.0</b>  |
| Wages (deleted)                                     | 0.00              |                  |
| <b>Total 50060 Payroll Expenses</b>                 | <b>186,915.85</b> | <b>185,623.5</b> |
| 50100 Personnel Expenses                            |                   |                  |
| 50101 Exec Presbytery/Stated Clerk Professional Exp | 15,925.41         | 14,850.5         |
| 50102 Treasurer Professional Exp                    | 1,922.57          | 909.30           |

|   | TOTAL               |                   |
|---|---------------------|-------------------|
|   | JAN - DEC 2019      | JAN - DEC 2018    |
| 50103 Staff Ed & Prof Development                 | 1,272.72            | 2,410.7           |
| 50105 Mileage Reimbursement                       | 581.39              | 273.17            |
| <b>Total 50100 Personnel Expenses</b>             | <b>19,702.09</b>    | <b>18,443.8</b>   |
| 50200 Presbytery Committee                        |                     |                   |
| (Mission) 50201 Property /                        |                     |                   |
| Finance   |                     |                   |
| 50206 SBHNS - Monthly Distribution                | 24,000.00           | 24,000.0          |
| 50207 Transitional Churches Expense               | 6,540.00            | 90,701.8          |
| 50208 Emergency Church Expense                    | 30,000.00           |                   |
| <b>Total 50201 Property/ Finance</b>              | <b>155,119.84</b>   | <b>132,199.8</b>  |
| 50210 HPCC  |                     |                   |
| 50214 Sexual Misconduct Training                  | 153.87              | -49.84            |
| <b>Total 50210 HPCC</b>                           | <b>153.87</b>       | <b>-49.84</b>     |
| 50230 Comm on Prep for                            |                     |                   |
| Ministry 50232                                    |                     | 1,195.0           |
| <b>Total 50230 Comm on Prep for Ministry</b>      |                     | <b>1,195.0</b>    |
| 50240 Partners in Ministry                        |                     |                   |
| Expenses 50241 Advocacy                           | 8,318.60            | 9,113.3           |
| 50242 Matching Funds Kristi V N Supp              | 2,000.00            |                   |
| 50243 Evangelism Grants                           | 12,900.00           | 2,200.0           |
| 50244 New Worshipping Community Grant             | 20,092.88           | -                 |
| 50245 Sm CH GNT New Beginning Process             | -1,000.00           |                   |
| 50246 Scholarship - Conf/Trips                    | 900.00              | 1,850.0           |
| 50247 Spring Big Bear Retreat                     | -547.08             | 1,704.0           |
| 50249 Leadership Training                         | 4,039.17            | 1,747.2           |
| 50251 Big Bear Camper Scholarship                 | 3,305.00            | 350.00            |
| 50252 Scholarships to Conferences                 |                     | 150.00            |
| 50253 Youth Triennium Expense                     | 2,375.45            | 4,000.0           |
| <b>Total 50240 Partners in Ministry Expenses</b>  | <b>52,384.02</b>    | <b>19,229.4</b>   |
| 50260 Presbytery Commission                       |                     |                   |
| 50261 Gracious Dismissal                          | 9,563.47            | 8,000.0           |
| <b>Total 50260 Presbytery Commission</b>          | <b>9,563.47</b>     | <b>8,000.0</b>    |
| <b>Total 50200 Presbytery Committee (Mission)</b> | <b>217,221.20</b>   | <b>160,574.4</b>  |
| <b>Total Expenditures</b>                         | <b>\$504,392.34</b> | <b>\$419,952.</b> |
| NET OPERATING REVENUE                             | \$ -217,914.26      | \$ -              |
| Other Expenditures                                |                     |                   |
| 60100 Depreciation Expense                        | 9,007.28            | 5,763.3           |
| <b>Total Other Expenditures</b>                   | <b>\$9,007.28</b>   | <b>\$5,763.3</b>  |
| NET OTHER REVENUE                                 | \$ -9,007.28        | \$ -              |
| NET REVENUE                                       | \$ -226,921.54      | \$ -              |
|   |                     | <b>254,496.06</b> |

|  | TOTAL               |                     |               |
|--|---------------------|---------------------|---------------|
|  | ACTUAL<br>BUDGET    | BUDGET              | % OF          |
| <b>Revenue</b>                         |                     |                     |               |
| 40000                                  |                     |                     |               |
| Income                                 | 73,052.04           | 62,000.00           | 117.83        |
| 40002 Per Capita Apportionment         | 70,751.01           | 115,920.00          | 61.03         |
| 40003 Per Capita - Ministers           | 36.00               | 150.00              | 24.00         |
| 40007 Rental Income - Crestline        | 13,910.32           |                     |               |
| 40008 Rental Income - Fontana          | 8,875.00            |                     |               |
| 40009 Investment                       | 118.82              |                     |               |
| Disbursements - R 40014                |                     |                     |               |
| Escrow Proceeds                        | 98,104.10           |                     |               |
| <b>Total 40014 Escrow Proceeds</b>     | <b>98,104.10</b>    |                     |               |
| <b>Total 40000 Income</b>              | <b>264,847.29</b>   | <b>178,070.00</b>   | <b>148.73</b> |
| 40010 Interest Income                  |                     |                     |               |
| 40011 Interest - Colton                | 19,451.65           | 20,651.65           | 94.19         |
| 40012 Interest - New Wine Note         | 1,100.00            |                     |               |
| 40013 Interest - Heroes                | 3,986.64            |                     |               |
| Church 40015 Investment                |                     |                     |               |
| Interest 40015a                        | 115.66              |                     |               |
| 40015c Investment Interest - S         | 0.70                |                     |               |
| <b>Total 40015 Investment Interest</b> | <b>116.36</b>       | <b>160.00</b>       | <b>72.73</b>  |
| <b>Total 40010 Interest Income</b>     | <b>24,654.65</b>    | <b>20,811.65</b>    | <b>118.47</b> |
| Unapplied Cash Payment Revenue         | 1,838.65            |                     |               |
| <b>Total Revenue</b>                   | <b>\$291,340.59</b> | <b>\$198,881.65</b> | <b>146.49</b> |
| <b>GROSS PROFIT</b>                    | <b>\$291,340.59</b> | <b>\$198,881.65</b> | <b>146.49</b> |
| <b>Expenditures</b>                    |                     |                     |               |
| 50000 General Expenses                 |                     |                     |               |
| 50001 Property Taxes                   | 2,211.54            | 1,000.00            | 221.15        |
| 50002 Moderator Expenses               |                     | 2,650.00            |               |
| 50003 Presbytery                       | 904.09              | 1,200.00            | 75.34         |
| Meetings Administrative                |                     |                     | %             |
| Office Expenses 50004                  | 4,458.50            | 3,100.00            |               |
| 50005 Office Expenses                  | 6,060.76            | 2,200.00            | 275.49        |
| 50006 Office Rent                      | 6,500.00            | 6,000.00            | 108.33        |
| 50007 Postage                          | 590.69              | 500.00              | 118.14        |
| 50008 Utilities                        | 6,734.97            | 3,000.00            | 224.50        |
| 50009 Financial Review / Auditing      |                     | 2,000.00            |               |
| 50010 Computer Hardware/Software/Tech  | 15,308.63           | 9,000.00            | 170.10        |
| 50011 Equipment Maintenance / Repair   | 10,628.89           | 9,000.00            | 118.10        |
| 50012 Bank Fees                        | 115.00              | 250.00              | 46.00         |
| 50013 Dues and Subscriptions           | 125.00              | 600.00              | 20.83         |



|                               |          |          |        |
|-------------------------------|----------|----------|--------|
| 50015 Legal Fees & Misc. Fees | 5,218.49 | 5,000.00 | 104.37 |
| 50018 Moving Expenses         | 3,131.94 |          |        |

TOTAL

|   | ACTUAL            | BUDGET            | % OF          |
|---|-------------------|-------------------|---------------|
| 50019 Consultant Expenses                           | 18,428.32         | 21,484.00         | 85.78         |
| <b>Total Administrative Office Expenses</b>         | <b>77,301.19</b>  | <b>62,134.00</b>  | <b>124.41</b> |
| In/Out Account                                      |                   |                   |               |
| (Expense) 50031                                     | 0.00              |                   |               |
| 50032 Book of Confessions                           | 21.50             |                   |               |
| 50033 Planning Calendars                            | 256.50            |                   |               |
| 50034 LEaD Event                                    | 0.00              |                   |               |
| 50035 Presbytery Lunch                              | 0.00              |                   |               |
| 50036 Donation                                      | 0.00              |                   |               |
| <b>Total In/Out Account (Expense)</b>               | <b>278.00</b>     |                   |               |
| <b>Total 50000 General Expenses</b>                 | <b>81,797.82</b>  | <b>66,984.00</b>  | <b>122.12</b> |
| 50060 Payroll                                       |                   |                   |               |
| Expenses 50061                                      | 11,429.91         | 5,270.00          | 216.89        |
| 50062 Workers Comp Insurance                        | 1,380.25          | 1,365.00          | 101.12        |
| 50063 Payroll Service                               | 946.50            | 1,490.00          | 63.52         |
| Expense Additional                                  |                   |                   | %             |
| Personnel Wages 50071                               | 9,227.23          | 8,800.00          |               |
| 50072 Communication Specialist                      | 7,607.25          | 11,500.00         | 66.15         |
| 50073 Recording Clerk                               | 800.00            | 800.00            | 100.00        |
| 50074 Temporary Help                                | -689.50           | 1,500.00          | -45.97        |
| 50075 Additional Office                             |                   | 8,000.00          |               |
| Staff 50076 VCI                                     | 6,223.91          |                   |               |
| <b>Total Additional Personnel Wages</b>             | <b>23,168.89</b>  | <b>30,600.00</b>  | <b>75.72</b>  |
| Admin   |                   |                   |               |
| Assistant/Bookkeeper                                | 0.00              |                   |               |
| <b>Total Admin Assistant/Bookkeeper</b>             | <b>0.00</b>       |                   |               |
| Exec Presbytery/Stated                              |                   |                   |               |
| Clerk 50091 Salary                                  | 74,218.80         | 56,000.00         | 132.53        |
| 50092 Housing Allowance                             |                   | 24,000.00         |               |
| 50093 Pension - Medical                             | 23,271.42         | 29,200.00         | 79.70         |
| <b>Total Exec Presbytery/Stated Clerk</b>           | <b>97,490.22</b>  | <b>109,200.00</b> | <b>89.28</b>  |
| Office  |                   |                   |               |
| Manager   | 50,000.08         | 50,000.00         | 100.00        |
| 50082 Health Reimbursement                          | 2,500.00          | 2,500.00          | 100.00        |
| <b>Total Office Manager</b>                         | <b>52,500.08</b>  | <b>52,500.00</b>  | <b>100.00</b> |
| Wages (deleted)                                     | 0.00              |                   |               |
| <b>Total 50060 Payroll Expenses</b>                 | <b>186,915.85</b> | <b>200,425.00</b> | <b>93.26</b>  |
| 50100 Personnel Expenses                            |                   |                   |               |
| 50101 Exec Presbytery/Stated Clerk Professional Exp | 15,925.41         | 13,000.00         | 122.50        |
| 50102 Treasurer Professional Exp                    | 1,922.57          | 1,000.00          | 192.26        |
| 50103 Staff Ed & Prof Development                   | 1,272.72          | 1,500.00          | 84.85         |

## TOTAL

|  | ACTUAL   | BUDGET   | % OF   |
|--|--|--|--|
| 50105 Mileage Reimbursement  | 581.39   | 300.00   | 193.80   |
| <b>Total 50100 Personnel Expenses</b>  | <b>19,702.09</b>   | <b>15,800.00</b>   | <b>124.70</b>  |
| 50200 Presbytery Committee<br>(Mission) 50201 Property /<br>Finance  |  |  |  |
| 50204 SBHNS Expense  | 94,579.84  | 2,000.00   |  |
| 50206 SBHNS - Monthly Distribution   | 24,000.00  |  |  |
| 50207 Transitional Churches Expense  | 6,540.00   |  |  |
| 50208 Emergency Church Expense   | 30,000.00  | 100,000.00   | 30.00  |
| <b>Total 50201 Property/ Finance</b>   | <b>155,119.84</b>  | <b>102,000.00</b>  | <b>152.08</b>  |
| 50210 HPCC   |  |  |  |
| 50214 Sexual Misconduct Training   | 153.87   |  |  |
| <b>Total 50210 HPCC</b>  | <b>153.87</b>  |  |  |
| 50230 Comm on Prep for<br>Ministry 50231 Dept. of<br>50232 Psychological Assessments<br>50233 Supplies / Update Members Book   |  | 250.00<br>1,200.00<br>100.00   |  |
| <b>Total 50230 Comm on Prep for Ministry</b>   |  | <b>1,550.00</b>  |  |
| 50240 Partners in Ministry<br>Expenses 50241 Advocacy<br>50242 Matching Funds Kristi V N Supp<br>50243 Evangelism Grants<br>50244 New Worshipping Community Grant<br>50245 Sm CH GNT New Beginning Process<br>50246 Scholarship - Conf/Trips<br>50247 Spring Big Bear Retreat<br>50248 Congregational Resources<br>50249 Leadership Training<br>50251 Big Bear Camper Scholarship<br>50253 Youth Triennium Expense<br>50254 Youth Ministry - Other | 8,318.60<br>2,000.00<br>12,900.00<br>20,092.88<br>-1,000.00<br>900.00<br>-547.08<br>1,000.00<br>4,039.17<br>3,305.00<br>2,375.45<br>500.00 | 13,813.00<br>9,000.00<br>43,490.00<br>4,500.00<br>3,000.00<br>1,000.00<br>2,000.00<br>4,500.00<br>4,000.00<br>500.00 | 60.22<br>143.33<br>46.20<br>-22.22<br>9.00<br>-18.24<br>201.96<br>73.44<br>59.39 |
| <b>Total 50240 Partners in Ministry Expenses</b>   | <b>52,384.02</b>   | <b>95,803.00</b>   | <b>54.68</b>   |
| 50260 Presbytery Commission<br>50261 Gracious Dismissal  | 9,563.47   |  |  |
| <b>Total 50260 Presbytery Commission</b>   | <b>9,563.47</b>  |  |  |
| 50270 Committee on<br>Representation 50271   |  | 800.00   |  |
| <b>Total 50270 Committee on Representation</b>   |  | <b>800.00</b>  |  |
| <b>Total 50200 Presbytery Committee (Mission)</b>  | <b>217,221.20</b>  | <b>200,153.00</b>  | <b>108.53</b>  |
| <b>Total Expenditures</b>  | <b>\$505,636.96</b>  | <b>\$483,362.00</b>  | <b>104.61</b>  |
| NET OPERATING REVENUE  | <b>\$ -214,296.37</b>  | <b>\$ -284,480.35</b>  | <b>75.33</b>   |

|                                 | TOTAL                 |                       |                   |
|---------------------------------|-----------------------|-----------------------|-------------------|
|                                 | ACTUAL<br>BUDGET      | BUDGET                | % OF              |
| Other Expenditures              |                       |                       |                   |
| 60100 Depreciation Expense      | 9,007.28              |                       |                   |
| <b>Total Other Expenditures</b> | <b>\$9,007.28</b>     | <b>\$0.00</b>         | <b>0.00</b>       |
| NET OTHER REVENUE               | <b>\$ -9,007.28</b>   | <b>\$0.00</b>         | <b>0.00</b>       |
| NET REVENUE                     | <b>\$ -223,303.65</b> | <b>\$ -284,480.35</b> | <b>78.50</b><br>% |

STATEMENT OF FINANCIAL POSITION

As of December 31, 2019

|                                     | TOTAL              |
|-------------------------------------|--------------------|
| <b>ASSETS</b>                       | <b>L</b>           |
| Current                             |                    |
| Assets                              |                    |
| 10000 Bank Accounts                 |                    |
| Bank                                |                    |
| 10001 -Chase Checking - Oper        | 87,725.21          |
| Accounts                            |                    |
| <b>Total 10000 Bank Accounts</b>    | <b>87,725.21</b>   |
| <b>Total Bank Accounts</b>          | <b>\$87,725.21</b> |
| <b>Total Current Assets</b>         | <b>\$87,725.21</b> |
| <b>TOTALASSETS</b>                  | <b>\$87,725.21</b> |
| <b>LIABILITIES AND EQUITY</b>       |                    |
| Liabilities                         |                    |
| <b>Total Liabilities</b>            |                    |
| Equity                              |                    |
| 30000 Opening Balance Equity        | 35,692.23          |
| 32000 Unrestricted Net Assets       | 38,568.90          |
| Net Income                          | 13,464.08          |
| <b>TotalEquity</b>                  | <b>\$87,725.21</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$87,725.21</b> |

## STATEMENT OF ACTIVITY

January - December 2019

|                                     | TOTAL              |
|-------------------------------------|--------------------|
| Income                              |                    |
| 40000 Income                        | 4,883.47           |
| 40001- Interest                     |                    |
| Income 40001A -                     | 3,814.37           |
| 40001B- Fox 809                     | -1,004.42          |
| 40001C - Lofton Fox 674             | 108.79             |
| <b>Total 40001- Interest Income</b> | <b>2,918.74</b>    |
| 40002- Rental Income                |                    |
| 40002A - Rental Income -ARC         | 24,700.00          |
| 40002B- Christ Church               | 26,444.86          |
| <b>Total 40002- Rental Income</b>   | <b>51,144.86</b>   |
| <b>Total 40000 Income</b>           | <b>58,947.07</b>   |
| <b>Total Income</b>                 | <b>\$58,947.07</b> |
| GROSS PROFIT                        | <b>\$58,947.07</b> |
| Expenses                            |                    |
| 50000 General                       |                    |
| Expenses 50001-                     | 17,666.04          |
| 50005- Insurance Expense            | 4,873.00           |
| 50007- Landscaping Expenses         | 11,020.00          |
| 50009 --Outside Services            | 1,000.00           |
| 50010-Repairs and Maintenance       | 2,148.51           |
| 50011-Property Tax                  | 3,177.12           |
| 50012 Other Business Expenses       | 5,199.50           |
| <b>Total 50000 General Expenses</b> | <b>45,300.34</b>   |
| <b>Total Expenses</b>               | <b>\$45,300.34</b> |
| NET OPERATING INCOME                | <b>\$13,646.73</b> |
| NET INCOME                          | <b>\$13,646.73</b> |

**PRESBYTERY OF RIVERSIDE**  
**2019 MISSION SUPPORT & PER CAPITA SUMMARY**

| PIN  | 2019 Church               | Members 2019 | General Mission    |                  |                | PCA Due           | Per Capita       |                  |
|------|---------------------------|--------------|--------------------|------------------|----------------|-------------------|------------------|------------------|
|      |                           |              | Gen Mission Pledge | GM Paid To Date  | GM Balance Due |                   | PCA Paid To Date | PCA Balance Due  |
|      |                           | -            |                    |                  |                |                   |                  |                  |
| 0069 | Beaumont                  | 354          |                    |                  |                | 12,744.00         | 4,058.00         | 8,686.00         |
| 1117 | Big Bear                  | 43           |                    |                  | -              | 1,548.00          |                  | 1,548.00         |
| 0069 | Cathedral city            | 41           |                    |                  | -              | 1,476.00          | 1,476.00         |                  |
| 0007 | Corona, First             | 58           | 900.00             | 900.00           | -              | 2,088.00          | 2,088.00         |                  |
| 0070 | Crestline Community #     | 12           |                    |                  | -              | 432.00            |                  | 432.00           |
| 0071 | Fontana First             | 36           |                    |                  | -              | 1,296.00          |                  | 1,296.00         |
| 0070 | Hemet First               | 153          |                    |                  | -              | 5,508.00          | 5,508.00         |                  |
| 1064 | Indio St Andrew's         | 99           | 600.00             | 600.00           | -              | 3,564.00          | 2,988.00         | 576.00           |
| 0070 | Lake Arrowhead            | 210          | 1,095.00           | 1,095.00         | -              | 7,560.00          |                  | 7,560.00         |
| 0070 | Ontario, Westminster      | 48           | 2,500.00           | 2,500.00         | -              | 1,728.00          | 1,728.00         |                  |
| 1098 | Palm Springs              | 92           | 800.00             | 800.00           | -              | 3,312.00          | 1,310.00         | 2,002.00         |
| 1055 | Rancho Cucamonga          | 92           |                    |                  | -              | 3,312.00          |                  | 3,312.00         |
| 0815 | Redlands Community        | 37           |                    |                  | -              | 1,332.00          | 1,332.00         |                  |
| 0200 | Redlands First            | 189          | 3,500.00           | 3,500.00         | -              | 6,804.00          | 6,804.00         |                  |
| 0441 | Rialto Bethany            | 18           | 300.00             | 300.00           | -              | 648.00            | 648.00           |                  |
| 0088 | Ridgecrest #              | 45           |                    |                  | -              | 1,620.00          | 405.00           | 1,215.00         |
| 0071 | Riverside Calvary         | 276          | 20,000.00          | 20,000.00        | -              | 9,936.00          | 9,936.00         |                  |
| 0071 | Riverside, Magnolia       | 226          | 31,059.05          | 31,059.05        | -              | 8,136.00          | 8,136.00         |                  |
| 0446 | Riverside Victoria        | 39           |                    |                  | -              | 1,406.00          | 1,406.00         |                  |
| 0071 | San Bernardino First      | 262          | 12,000.00          | 12,000.00        | -              | 9,432.00          | 9,432.00         |                  |
| 0071 | San Bernardino Good       | 12           |                    |                  | -              | 432.00            |                  | 432.00           |
| 1165 | Temecula, Grace           | 211          | 4,200.00           | 4,200.00         | -              | 7,596.00          | 7,308.00         | 288.00           |
| 0071 | Twentynine Palms Little   | 35           |                    |                  | -              | 1,260.00          | 1,260.00         |                  |
| 0071 | Upland First #            | 397          |                    |                  | -              | 14,292.00         | 3,358.00         | 10,934.00        |
| 1117 | Upland Taiwanese          | 69           | 1,000.00           | 1,000.00         | -              | 2,484.00          | 2,484.00         |                  |
| 0070 | Wildomar First            | 81           |                    |                  | -              | 2,916.00          |                  | 2,916.00         |
| 0770 | Yucca Valley Desert Hills | 87           |                    |                  | -              | 3,132.00          | 920.00           | 2,212.00         |
| n/a  | Pastor Per Capita         |              |                    |                  | -              |                   | 40.00            | (40.00)          |
| n/a  | Korean Presby. Of PS(     |              |                    |                  | -              |                   | 580.80           | (580.80)         |
| n/a  | Spirit of the Desert (    |              |                    |                  | -              |                   | 36.00            | (36.00)          |
| n/a  | Trans-Multi-Cultural      |              |                    |                  | -              |                   |                  |                  |
| n/a  | Event Offerings/ Multi    |              |                    |                  | -              |                   |                  |                  |
| 16   | <b>TOTALS</b>             | <b>3,222</b> | <b>77,954.05</b>   | <b>77,954.05</b> | <b>-</b>       | <b>115,994.00</b> | <b>73,241.80</b> | <b>42,752.20</b> |

**Committee on Representation Report 05/07/2020**

**4**

**Meeting by Zoom hosted by Ralph Mueller Members:**

**Mary Bolanos, Ralph Mueller, Wilson Kayange (Chair)**

1. Opening Prayer (Praise Song for the Pandemic. Written and read by Christine Valters Paintner from Abbey of the Arts. Music by Giants and Pilgrims).  
Theworkofthepeople.com or <https://www.youtube.com/watch?v=zCYoikGal6U>
  - The song spells out people who need prayer and praise during this pandemic.
  - The committee wants to share this song during Presbytery Assembly in June.
2. Reading 2 King 6:14-23
  - It a lesson from Israelites when their nation was in tremendous stress due to war and famine.
  - Word of comfort from the prophet Elisha, "Do not fear, for those who are with us are more than those who are with them."
3. Role of COR during COVID19
  - Prayers
  - Congregations to be in touch with members, nobody should be left out
  - For addition resources and information for Churches ask the Presbytery
4. Zoom with sessions. Outline next meeting
5. June 13, 2020, 10 minutes docket time
6. Next meeting June 2, 2020 at 1pm, by zoom



Vision: To advise the Presbytery Assembly regarding the development of procedures and mechanisms for promoting and reviewing the Presbytery Assembly's programs related to inclusiveness and representation, to advocate for diversity in leadership, and to consult with the Presbytery Assembly on the employment of personnel, in accordance with the principles of unity in diversity.

Minutes of June 2, 2020

1. The meeting was opened with prayer by moderator Wilson Kayange at 1:07 PM. Members of the committee also present: Mary Bolaños and Ralph Mueller. The meeting was held via Zoom.
2. Scriptural focus for conversation: Acts 10:39-48
3. Minutes of the May 7, 2020 COR meeting via Zoom were approved.
4. Virtual (zoom) Presbytery Assembly will be held June 13, 2020. COR will have 10 minutes. In May the committee had determined to present *Praise Song for the Pandemic* written and read by Christine Valters Paintner from Abbey of the Arts. Music by Giants and Pilgrims. Link: <https://www.youtube.com/watch?v=zCYoikGal6U>
  - In light of continuing isolation by many people, COR plans to remind Presbytery Assembly some of what has become apparent. Not all folks have access to computer and internet; not all folks are able to make use of Zoom and other online meeting formats. How will congregations ensure that no one is left out or left behind? How can churches make use of the wide variety of technologies to remain connected and provide care for one another? "Old-fashioned" Phone Trees; Intentional care groups, with members checking in with one another regularly; what creative means are people of our various congregations discovering to strengthen the bonds of fellowship?
  - congregations can share resources, such as Christian Education leaders sharing resources with folks in other congregations, providing opportunities for parents to nurture their children in the faith.
  - Be a presence in the Presbytery Assembly to remind us of the disproportionate burdens various members of communities bear with COVID 19: employment disparity; effects of isolation on income, food, healthcare access and more.
  - Given the current civic unrest, protests, rioting, and various responses, how might the Presbytery be a resource to our various communities, leading Building Bridges conversations and providing leadership for communities to gather and listen deeply to one another.
  - How might the Presbytery and member congregations welcome asylum seekers who need safe temporary housing, cell phones, food, and other necessities?
  - a recent PCUSA Board University webinar focused on adults struggling with the ongoing impact of childhood trauma. The term ACES refers to Adverse Childhood Experiences. Many adults in the midst of the Pandemic and Protests are experiencing in disturbing ways some of the long-term impact of ACES. How can the Presbytery and congregations help mitigate some of the adverse experiences of our children? Some folks are demonstrating significantly heightened levels of fear and anxiety. How can the body of Christ minister compassion to such folks?
5. Zoom with sessions—COR members will obtain a list of dates and times for the Sessions of the congregations of the Presbytery. Committee members will seek invitations from Sessions to participate via Zoom or other online platform to share the committee's work; to engage in

conversation around diversity in leadership; and to extend an invitation to continue conversations, and if so desired to participate in future COR meetings.

6. Next meeting: Tuesday, July 7, 2020 via Zoom
7. The meeting was closed with prayer by Ralph Mueller at 2:00 PM

*Prophet of the Presbytery*

Presbytery of Riverside Healthy Pastors and Congregations Commission December 5, 2019, Beaumont Presbyterian Church, 5:45 p.m.

5a

**ROLL:** (A=absent, E=excused, all others present)

|    | <u>Class of 2020</u> |  | <u>Class of 2021</u> |    | <u>+Class of 2022</u> |
|----|----------------------|--|----------------------|----|-----------------------|
| ex | TE Becky Bane        |  | TE Henry DeGraaff    |    | RE Anand Dyal Chand   |
|    | TE Sam Roberts       |  | RE Melodee Kistner   |    | RE Peggy Hill         |
| ex | TE Jesse Rose        |  | TE Scott Mason       |    | TE Julie Hodges       |
|    |                      |  | TE In Yang           | ex | RE Karen Keevil       |
|    |                      |  |                      |    | RE Sam Hynds          |

**Staff:** ex **Lee Ireland**, Temporary Executive Presbyter, on vacation; **Tom Rennard**, Temp. Stated Clerk

**MISSION STATEMENT** – “Connected congregations  
in deep discipleship with Jesus Christ  
who are faithful and active witnesses to God’s love, justice, and peace.”

**OPENING PRAYER AND QUORUM**

The opening prayer was led by the committee chair. There was a quorum (which is 7) present.

**APPROVE DOCKET**

An addition was made to the docket. We added first read of a revision to the HPCC leave policy to cover Minister Sabbaticals and Continuing Education accrued leave and financing.

**APPROVE MINUTES**

The minutes of the November meeting were read and approved with one correction the Christine Dickerson’s exit interview will be done after a Desert Pastors gathering.

**UPDATE** “Vital Congregations Initiative”

There was a good “roll out” of it at the latest Assembly and sign up for the cohorts is strong. We were commended by the General Assembly representative for the level of congregational and clergy participation in our presbytery.

**CALLS / CONTRACTS**

Approve Marilyn Gamm’s Temporary Covenant

It was **approved**, with the suggestion to the Chair that he call his counterpart in Missouri to see how long this special arrangement is expected to last. Rev. Gamm’s husband is the Executive of that presbytery and she has asked to avoid conflict of interest by keeping her membership in Riverside while serving a Giddings Lovejoy congregation in a temporary relationship.

Approve Nancy Richmond’s Temporary Covenant

It was **approved**, with the observation that she is not eligible for the called position, an arrangement that we might like to suggest to the Session that they change to a Temporary Supply arrangement. It was also noted that the form on the presbytery web site from which the Covenant was drafted is in need of update to reflect new language and Constitutional references, and that has been done by the Stated Clerk (Temporary).

## **MATTERS CONCERNING CHURCHES**

Palm Springs Presbyterian Church hired Bruce Myers as an Interim Pastor

Bruce begins his service on December 8<sup>th</sup>. Covenant will be forthcoming. Hemet Presbyterian Church voted to call Earl Palmer as an Installed Pastor

The vote was 88 to 2 on November 24<sup>th</sup>. He begins his service on December 16<sup>th</sup>. It is anticipated that the HPCC will meet with him at their next meeting to validate the Call and make plans for an installation. The HPCC is using the provision in the Manual of Administrative Operations that allows the HPCC to elect an installation commission when the Call comes 60 days before the next Assembly. The Call was **approved**.

Crestline Administrative Commission

Of the two remaining properties, the former Preschool was purchased and the A- Frame (hoped for manse) has been put on the market. The Minutes book and Register have yet to go to the Presbyterian Historical Society and are being stored in a basement area of the First Presbyterian Church of Redlands.

New Beginnings Fontana Church

The property sold and the Minute book (no Register—lost) and pictures are awaiting mailing to the Presbyterian Historical Society.

Big Bear Presbyterian Church

An offer has been made to a potential Transitional Pastor. The Transitional Specialist is considering the Call. The Temporary Supply Pastor retires December 31<sup>st</sup> and it is presumed the Transitional Pastor would start January 1.

## **REPORT OF THE PRESBYTERY LEADER AND STATED CLERK – Lee Ireland, no reports**

### **OLD BUSINESS**

Christine Dickerson's exit interview

This will be conducted after a Desert Pastor's gathering. The Presbytery Leader and one other member of HPCC are in regular attendance.

### **NEW BUSINESS**

Triennial Visits / Holy Conversations

The revised Manual of Administrative Operations gave clear responsibility to HPCC (with a representative from PIM) for Holy Conversations with each congregation once every two years. (These were formally called Triennial Visits.) Only one has been completed (Beaumont). Discussion was initiated at possibly starting with churches which have Temporary pastoral relations.

A question came from a Clerk of Session if a planned sabbatical should be in the annual Terms of Call for a co-pastor. Another question came in if the presbytery has a policy for aggregated study leave to accommodate some seminaries' requirement to do a six-week residency for completion of their Doctor of Ministry. A suggestion revision of the presbytery's Leave Policy which currently covers disabilities and other leaves of absences was read, and will be brought in written form to HPCC next month.

**CLOSING PRAYER / MOTION TO ADJOURN**

There was closing prayer and the motion to adjourn was **approved**.

(Next meeting: Thursday, January 9, 2019 at 5:45 p.m. at Beaumont)

**Congregations, A Conference Center, and Fellowships**

Apple Valley Transformation Multi-Cultural Fellowship

Beaumont Presbyterian Church

Big Bear Presbyterian Church known as Bridge Presbyterian Fellowship

Big Bear Lake Big Bear Christian Conference Center

Community Presbyterian Church, Cathedral City

Stonewall Fellowship, Cathedral City

Palm Springs Korean Presbyterian Church, Cathedral City

First Presbyterian Church of Corona

New Beginnings Church, Fontana

First Presbyterian Church of Hemet

St. Andrew Community Presbyterian Church, Indio

Lake Arrowhead Community Presbyterian Church

Westminster Presbyterian Church, Ontario

Palm Desert Spirit of the Desert Fellowship

Palm Springs Presbyterian Church

Northkirk Presbyterian Church, Rancho Cucamonga

Upland Taiwan Presbyterian Church, Rancho Cucamonga

Community Presbyterian Church, Redlands

Inland Empire Presbyterian Fellowship-Taiwanese/Ethnic Chinese

First Presbyterian Church of Redlands

Bethany Presbyterian, Rialto

Ridgecrest Presbyterian Church

Calvary Presbyterian Church, Riverside

Magnolia Presbyterian Church, Riverside

- Victoria Presbyterian Church, Riverside

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- San Bernardino Good Shepherd Presbyterian Church / Iglesia El Buen Pastor

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- First Presbyterian Church of San Bernardino

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- San Bernardino Home of Neighborly Service

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- Grace Presbyterian Church, Temecula

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- Temecula Valley Arabic PC Fellowship

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- Little Church of the Desert, Twentynine Palms

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- First Presbyterian Church of Upland

---

- First Presbyterian Church of Lake Elsinore known as Mountain View Church, Wildomar

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- Desert Hills Presbyterian Church, Yucca Valley

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**Healthy Pastors and Congregations Commission  
January 9, 2020  
Minutes and Report**

5b

**ROLL:** (A=absent, E=excused, all others present)

|   | <u>Class of 2020</u> |   | <u>Class of 2021</u> |     | <u>+Class of 2022</u> |
|---|----------------------|---|----------------------|-----|-----------------------|
| x | TE Becky Bane        | x | TE Henry DeGraaff    | x   | RE Anand Dyal Chand   |
| x | TE Sam Roberts       | x | RE Melodee Kistner   | x   | RE Peggy Hill         |
| x | RE Jesse Rose        | x | TE Scott Mason       | Ex. | TE Julie Hodges       |
|   |                      | x | TE In Yang           |     |                       |
|   |                      |   |                      | x   | RE Sam Hynds          |

**Staff:** **Lee Ireland**, Temporary Presbytery Leader for Mission and Vision; **Tom Rennard**, Temp. Stated Clerk

Mission Statement recited was by the Commission  
The chair opened the meeting with prayer.

Approve Docket: We moved approval of Marilyn Gamm’s Transitional Pastor Contract with Trinity Church, University City, MO to the 2.6.20. meeting due to it being received so close to the meeting date. Otherwise, docket approved as distributed.

Vital Congregations Initiative (VCI) Update: Becky Bane told us the cohorts have begun and there’s a good feeling about the work that’s being done. Tom shared about the Pastor’s Cohort Group which is not VCI oriented but is being led by the VCI Coordinator Rob Stewart. A great first meeting.

Calls/Covenants

**Voted to approve the Rev. Bruce Meyer’s Transitional Pastor Covenant with the Palm Springs Presbyterian Church.**

**Voted to approve the Rev. Andrew Parnell’s Temporary Pastor Covenant with the Bethany Presbyterian Church of Rialto.**

**Voted to approve the Rev. Thomas Rennard’s Transitional Pastor Covenant with the Bridge Presbyterian Fellowship of Big Bear.**

Typographical corrections were made on the first and third covenants. Otherwise, approved as distributed to the Commission.

**Matters Concerning Churches**

Crestline Administrative Commission: 2 of the 3 Properties have been leased or sold and the third (the "Manse" A-Frame) is in escrow for sale at the asking price of \$179,000.

The First Presbyterian Church of Fontana (dba New Beginnings) was sold for approximately \$900,000 and the proceeds have been referred to the Property Finance Investments and Funds Development Committee for a recommendation of how to spend the proceeds.

**Reports of the Stated Clerk and Presbytery Leader (both Temporary)**

Tom informed the Commission that a minister member who is currently in good standing in the Classis of Albany, of the Reformed Church of America will be applying for minister membership in the presbytery next month. Lee informed the Commission that he will be leaving the employ of the Community Presbyterian Church of Cathedral City after Easter Sunday, 2020. In his presbytery work, he is looking for ways to connect congregations at the lay level with the presbytery. He suggested that doing the Vital Congregations Initiative for the presbytery may be one way. He informed the Commission that benefits will now be pro-rated for proportional time for minister members of the presbytery at the recommendation of the Personnel Committee. He initiated getting liasons for each of the 26 congregations for which the Commission has oversight with the Commission members. Each voting member took a certain number of congregations to liaison with, a list of responsibilities will be located and forwarded to new members of the Commission.

**New Business**

The Commission voted **to have the Presbytery Leader form a Task Force to keep churches open**. This may come out of the Presbytery Commission but the HPCC wanted some group to focus on keeping churches sustainable. We noted with appreciation that some congregations who were thinking of dissolving their relationship with the denomination have decided to stay in the Church.

**Closing Prayer and Motion to Adjourn**

The prayer was led by Tom Rennard and the **motion to adjourn passed**.

Next Meeting: Thursday, February 6, 2020 at Westminster, Ontario.

**Healthy Pastors and Congregations Commission  
January 9, 2020  
Minutes and Report**

5c

**ROLL:** (A=absent, E=excused, all others present)

|   | <u>Class of 2020</u> |   | <u>Class of 2021</u> |     | <u>+Class of 2022</u> |
|---|----------------------|---|----------------------|-----|-----------------------|
| x | TE Becky Bane        | x | TE Henry DeGraaff    | x   | RE Anand Dyal Chand   |
| x | TE Sam Roberts       | x | RE Melodee Kistner   | x   | RE Peggy Hill         |
| x | RE Jesse Rose        | x | TE Scott Mason       | Ex. | TE Julie Hodges       |
|   |                      | x | TE In Yang           |     |                       |
|   |                      |   |                      | x   | RE Sam Hynds          |

**Staff:** **Lee Ireland**, Temporary Presbytery Leader for Mission and Vision; **Tom Rennard**, Temp. Stated Clerk

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**Presbyterian Church.**

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**ROLL:** (A=absent, E=excused, all others present)

|   | <u>Class of 2020</u> |    | <u>Class of 2021</u> |     | <u>+Class of 2022</u> |
|---|----------------------|----|----------------------|-----|-----------------------|
| x | TE Becky Millihill   | Ex | TE Henry DeGraaff    | Ex. | RE Anand Dyal Chand   |
| x | TE Sam Roberts       | Ex | RE Melodee Kistner   | Ex. | RE Peggy Hill         |
| x | RE Jesse Rose        | x  | TE Scott Mason       | x   | TE Julie Hodges       |
|   |                      | x  | TE In Yang           | Ex. | RE Sam Hynds          |
|   |                      |    |                      |     |                       |

**Staff:** Lee Ireland, Temporary Presbytery Leader for Mission and Vision; Tom Rennard, Temp. Stated Clerk

We recited the Mission Statement and our chair led us in prayer. A quorum was not present.

The minutes of February 6<sup>th</sup> were distributed and read. Motion to approve the minutes as distributed.

**Vital Congregations Update:** Becky distributed the packet to us via email. One member has read it. Feedback was elicited.

**Calls/Covenants:**

TE Christine Dickerson—exit interview postponed

TE Bill Roozeboom—introduced himself. He’s looking for a denominational home where he can connect theologically and socially. He is looking for a congregational home that will meet his two school age children’s needs. We recommended some churches and told them about us.

TE Tom Rennard, Stated Clerk (Temporary) Covenant—“per Federal Reimbursement rate” on auto expense. Prorated added to the vacation.

TE Lee Ireland, Presbytery Leader for Mission and Vision (Temporary)

**MSC** to concur with the Covenants as distributed and corrected.

TE Sally Willis-Watkins **was approved** by the Commission. An EP reference check has been favorably conducted.

Matters Concerning Churches:

MSC to dissolve with gratitude the Crestline Administrative Commission.

Big Bear reports two balanced months of finances and an average attendance of 21 per Sunday.

**Report of the Temporary Presbytery Leader:** Lee’s last Sunday with CPCC is Easter Sunday. Carrie has resigned effective April 2, 2020 and a new person has been hired. Shaunda. Lee and Tom are splitting time at the General Assembly. Lee will be attending training in Louisville and join a leader’s cohort.

**Report of the Temporary Stated Clerk:** MSC for Rog Beukelman to be honorably retired effective March 14, 2020.

**Old Business:**

Triennial Visits/Holy Conversations postponed.

Sabbaticals and Accrual of Study Leave policy: will be brought to April meeting.

**New Business:**

Conversation about task force to keep churches open—postponed.



**ROLL:** (A=absent, E=excused, all others present)

|    | <u>Class of 2020</u> |    | <u>Class of 2021</u> |    | <u>+Class of 2022</u> |
|----|----------------------|----|----------------------|----|-----------------------|
| ex | RE Becky Bane        | ex | TE Henry DeGraaff    | x  | RE Anand Dyal Chand   |
| x  | TE Sam Roberts       | x  | RE Melodee Kistner   | ex | RE Peggy Hill         |
| x  | RE Jesse Rose        | x  | TE Scott Mason       | x  | TE Julie Hodges       |
|    |                      | x  | TE In Yang           | x  | RE Sam Hynds          |

**Staff:** ex **Lee Ireland**, Temporary Executive Presbyter; **Tom Rennard**, Temp. Stated Clerk

**MISSION STATEMENT** – “Connected congregations  
in deep discipleship with Jesus Christ  
who are faithful and active witnesses to God’s love, justice, and peace.”

**OPENING PRAYER:** Scott Mason led us in opening prayer.

**APPROVE DOCKET:** The docket was approved as distributed.

**APPROVE MINUTES:** The minutes of the March meeting was **NOT** approved.

**UPDATE** “Vital Congregations Initiative” - Becky Bane

### **CALLS / CONTRACTS**

TE Christine Dickerson – Exit Interview (Postponed)

TE Dr. Bill Roozeboom – Interview – (Seeking transfer of membership). Rev. Dr. Roozeboom was interviewed at the last meeting but his Statement of Faith was sent but not passed on to commission members for tonight’s consideration. It will be passed on for the May meeting.

TE Sally Willis-Watkins Interview and Statement of Faith – (Seeking transfer into the Presbytery)  
**MSC** to admit Sally Willis-Watkins to membership in the presbytery.

### **MATTERS CONCERNING CHURCHES**

No Interest Church Loans – See Appendix A. **MSC:** We adopt the San Gabriel model and that it be a part of the process for how we give out the loans. We will adopt the form for Riverside and send it out to the congregations through the Office Administrator. Julie, Scott, Lee and Sam make up the financial review team stated in the San Gabriel model.

**REPORT OF THE TEMPORARY PRESBYTERY LEADER AND STATED CLERK**  
– **Lee Ireland, Tom Rennard.** Verbal reports only.

### **OLD BUSINESS**

Triennial Visits / Holy Conversations. None scheduled although an updated list of liaisons for each of the churches claimed by a member of the commission was distributed.

Sabbaticals and Accrual of Study Leave Policy – Tom Rennard. Postponed to the May meeting.

## NEW BUSINESS

Task force to keep churches open – No discussion.

Rev. Kristin Leucht, our new Board of Pensions Church Consultant would like to meet with us at an upcoming meeting. [kleucht@pensions.org](mailto:kleucht@pensions.org) 267-815-1329. We will schedule her.

**CLOSING PRAYER / MOTION TO ADJOURN.** The meeting adjourned at 6:35pm. (Next virtual meeting: Thursday, May 2, 2019 at 5:45 p.m.)

### Appendix A

#### **No-interest loans available to our member congregations who may need help during these times:**

**The PFIFD recommends to the Presbytery Commission that at this time of the Presbytery will make available up to a \$10,000 no interest loan for churches that express the need for assistance. The PFIFD recommends these loans would be funded from the Gracious Dismissal Funds.**

The Commission also discussed several aspects of administering the loan program. The **Commission voted to approve a motion to administer the loans with the following process:**

- Eligibility: Congregations and recognized fellowships of Riverside Presbytery may apply for a loan, referred to as “entity” within this motion.
- Advertising: Lee Ireland will inform the congregations and recognized fellowships via a letter.
- Administration: HPCC shall be the primary administrating group for this program.
- Submittal for Loan: The entity must express a definitive financial need, and will be required to submit:
  - Annual Budget
  - Current Financials
  - Expressed Needs
- Approval: The HPCC will receive the application and make a decision regarding approval. The Presbytery Commission wishes that per-capita participation by the entity not be a deciding factor in the approval process.
- The term of the loan portion of the program is for 6 months, to be terminated at close of business on September 30, 2020.
- Terms of Loan and Repayment:
  - This will be a no-interest loan.
  - The stated repayment date will begin two years after the entity received the funds. HPCC will visit with each entity when the two-year point is approaching to make a determination if the entity is able to begin repayment. If they are, HPCC and the entity will agree on the repayment period and installment amount. The minimum repayment period shall be at least one year, unless the entity wishes to make it shorter.
  - If HPCC agrees that the entity is not able to begin repayment, their situation will be reviewed again in one year. Under no terms does this Commission intend to

recommend to the Presbytery Assembly that any church be shut down for lack of ability to repay the loan.

- The maximum amount of money that will be available for loans is \$320,000 with no more than \$10,000 per congregation or fellowship. If an entity did not receive the maximum initially, they may apply for additional funds up to the maximum before the loan termination date.
- The Presbytery Commission shall review this program for its viability and success in satisfying its stated intent in six months.
- The Presbytery Commission recognizes our actions do not bind future Presbytery Commissions or the Presbytery Assembly to review, modify, extend, or cancel this program.

Presbytery of Riverside Healthy Pastors and Congregations Commission May 7, 2020, Virtual Meeting, 5:45 p.m  
Minutes and Report to Presbytery Assembly.

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**ROLL:** (A=absent, E=excused, all others present)

|   | <u>Class of 2020</u> |    | <u>Class of 2021</u> |   | <u>+Class of 2022</u> |
|---|----------------------|----|----------------------|---|-----------------------|
| x | RE Becky Millhollin  | ex | TE Henry DeGraaff    | x | RE Anand Dyal Chand   |
| x | TE Sam Roberts       | x  | RE Melodee Kistner   | x | RE Peggy Hill         |
| x | RE Jesse Rose        | x  | TE Scott Mason       | x | TE Julie Hodges       |
|   |                      | x  | TE In Yang           | x | RE Sam Hynds          |

**Staff:** ex **Lee Ireland**, Temporary Executive Presbyter; Tom **Rennard**, Temp. Stated Clerk

**MISSION STATEMENT –** “Connected congregations  
in deep discipleship with Jesus Christ  
who are faithful and active witnesses to God’s love, justice, and peace.”

**OPENING PRAYER:** The meeting was opened with prayer at 5:50 by the moderator, Scott Mason. A quorum (6 voting members) was present.

**APPROVE DOCKET** The docket was not approved by vote but no objections were raised.

**APPROVE MINUTES:** The minutes of the April meeting were approved with the correction that In Yang was present.

**UPDATE** Vital Congregations Initiative (VCI) - Becky Millhollin. Becky summarized the progress of the VCI. Coordinator Rob Stewart has summarized the denominationally approved workbook into a two-page summary and distributed it to the VCI Pastors cohorts (2 groups) and the facilitators (Sandy Tice and Becky). Rob has networked with Eric Law of the Kaleidoscope Institute who helped the presbytery in the past. Rob is very encouraged by this collaboration, and the adjustment to Zoom cohort with the Shelter-in-Place order.

**CALLS / CONTRACTS**

TE Jon Berquist – Seeking Transfer into the Presbytery from the Presbytery of New Brunswick. We introduced ourselves to Jon. We asked him several questions. We discussed joint membership in the Christian Church (Disciples of Christ). We will let Lee do his reference and background checks and then get back to us in the June meeting.

TE Mickie Choi's Terms of Call as a staff person with the Presbyterian Investment and Loan Program (PILP) were reviewed and approved by the Commission. **MSC**

TE Christine Dickerson – Exit Interview (Postponed)

TE Dr. Bill Roozeboom – Already Interviewed – (Seeking transfer) We reviewed his Statement of Faith. Lee will do background and reference checks and the Commission will consider him again in June.

TE Sally Willis-Watkins -- Already Interviewed and Statement of Faith – (Seeking transfer). We will take action in the June meeting of HPCC.

### **MATTERS CONCERNING CHURCHES**

No Interest Church Loans. We discussed the needs for loans from the Presbytery for the Coronavirus shutdown shortfalls. One church was interested in the \$10,000 if it came in the form of a grant but not a loan. Requests are expected as Sessions review their April financials (which HPCC is the approving authority for). In our packets for this meeting were the terms of the up to \$10,000 loans.

### **REPORT OF THE TEMPORARY PRESBYTERY LEADER AND STATED CLERK – Lee Ireland, Tom Rennard** (Verbal report from Lee, Written report from Tom.)

The PLMV updated us on his activities and then we got into an extended discussion on Community Presbyterian Church of Cathedral City (CPCCC) where Lee is the pastor. (He anticipated dissolving the pastoral relationship effective Easter Monday but has postponed it due to the pandemic.) Tom prompted the discussion as he and a team from the presbytery met with the Session four days ago. We **moved and seconded a motion (which passed)** to set up a task force to indicate a philosophy of ministry for the congregation which is voting this coming Sunday on the marketing of the campus and plan to use funds from the sale to call a full-time “redevelopment pastor.” Tom Rennard was assigned to find a task force to help in the “redevelopment of the church.” We acknowledged that we would work with the presbytery process of a Mission Assessment Process and finding of a new full-time redevelopment pastor through the Church Leadership Connection.

The Rev. Timm High was transferred to Lake Huron Presbytery retroactive to June 1, 2019. MSC. The Rev. Sara McCurdy transferred to Los Ranchos effective June 13, 2020. **MSC.**

We transferred the Rev. Jin E. Kim to a newly created Inactive Roll of the Presbytery. We have been unable to find an address from him for the past two years, and he has had no contact with the presbytery. **MSC**

Melodee Kistner and Scott Mason agreed to do an exit interview of the Rev. Rog Beukelman via Zoom which will be set up by Lee Ireland.

### **OLD BUSINESS**

2020 Minimums for Full-Time Pastoral Relationships. Actions on this postponed until the June meeting.

## **NEW BUSINESS**

Task force to keep churches open – no discussion but we felt like we implemented the basic concept with the Task Force to redevelop CPCCC and assist Korean Presbyterian Fellowship of Palm Springs and Stonewall Ministries.

Rev. Kristin Leucht, our new Board of Pensions Church Consultant would like to meet with us at an upcoming meeting. [kleucht@pensions.org](mailto:kleucht@pensions.org) 267-815-1329

## **CLOSING PRAYER / MOTION TO ADJOURN**

(Next virtual meeting: Thursday, June 4, 2019 at 5:45 p.m.)

## **PRESBYTERY OF RIVERSIDE**

June 13, 2020

Virtual Stated Meeting Via Zoom **Committee on Nominations**

6

### **Action Items:**

Place in nomination the following:

**Permanent Judicial Commission Class of 2025** Amy Smith, The Reverend Curt Webster

**Commission on Preparation for Ministry, Class of 2023** The Reverend Barbara Thursby, CLP Hart  
Tan

**Committee on Representation, Class of 2023** The Reverend Rafik Ibrahim

**Personnel Committee, Class of 2023, 2<sup>nd</sup> term** Jeff Mague

**Healthy Pastors and Congregations Commission, Class of 2023, 2<sup>nd</sup> term** Becky Milholin

**Property, Finance, Investment and Funds Development For Class of 2023**

The Reverend Don Thursby For Chair,

The Reverend Cheryl Raine

**Partners in Ministry For Class of 2023, 2<sup>nd</sup> term** The Reverend Paul Knopf

**Information:** We hope to have additional nominations by the meeting.

“...but always seek to do good to one another and to all.”

-I Thessalonians 5:15 NRSV

As our global community continues to manage the growing concerns of the coronavirus (Covid-19) and implement health standards for our communities, we as Presbyterian Women in the Presbytery of Riverside have made decisions for our Gatherings and in support of our PWCs using the safest and healthiest ways to remain as a part of the solution during this time. We remain in kinship with one another while using ZOOM, technology and other creative ways to ensure we continue to uphold or Presbyterian Women Purpose while practicing physical distancing and following shelter-in-place orders.

Our PWP and our PWC's have postponed or cancelled Spring Gatherings and Birthday Offering Celebrations. The PWP Spring Gathering, *All Things Hold Together*, would have installed PWP's new slate of leadership. Until a new date has been set, our current leadership will continue to serve PWP Riverside and we thank them for their continued support and service to Presbyterian Women. The 2020 Birthday Offering of Presbyterian Women celebrates the Center for Social Assistance to the Disabled, Family, and Children (Russia), GAP Ministries of Augusta, Georgia, Community Presbyterian Child Learning Center in Payson, Arizona, and Liberty Community Church in Minneapolis, Minnesota. PWP Riverside joins PW in the PC(USA) in working together to continue to help improve lives at home and around the world. We will continue to seek solutions while we determine new dates for our PWP and PWC's that work with all other gatherings and meetings within our Presbytery that have been rescheduled or postponed.

PWP Riverside PWC's have answered a call to service from Presbyterian Women in the Presbytery of the Pacific to sew face masks. Presbytery of the Pacific sponsored a Gathering and Concert for Covid-19 relief and ministry on May 23<sup>rd</sup>, by ZOOM. Churches in their Presbytery are currently serving the unhoused population with food programs. POP wanted to give face masks to each of those churches to distribute to the people they minister to. Presbyterian Women in our Presbytery sewed and gave 90 face masks, as we connect in service and be in community with our PW sisters of the Presbytery of the Pacific.

PWC's around our Presbytery continue the Horizons Bible Study, *Love Carved in Stone, A Fresh Look at the Ten Commandments*. Circles are meeting and discussing the lessons on ZOOM or members are discussing the lessons over phone conversations. As we begin to look ahead to next year's 2020-2021 Bible Study, *Into the Light, Finding Hope Through Prayers of Lament*, by P. Lynn Miller, Presbyterian Women will be given the resources of four live lessons in June and pre-recorded lessons for future usage.

Acting faithfully to care for God's creation, Presbyterian Women in the Presbytery supported the creation of the Vine Street Community Park (First Presbyterian Church of Redlands). In collaboration with PW in the PC(USA)'s Eco-justice Initiative and with donations from our PWC's, we contributed to the purchase of plants for the community project.

July 31<sup>st</sup>, 2020 is PW Gives day! This is a day to celebrate and support all that Presbyterian Women make possible. PW continues to serve and tend our churches, our world and our PW. Presbyterian Women in the Presbytery of Riverside joins Presbyterian Women in the PC(USA) and the PCUSA as we pray with the light of God's love to a world in need of care and hope.

#### PWP Coordinating Team 2017 – 2019

Debbie Law (Moderator, FPSB); Nancy Richmond (Vice Moderator, Victoria); Carol Valentine (Secretary, FPSB); Lou Jolliff (Treasurer, HemetFP); Grace Baldwin (Search, RedlandsFP); Judy Strahan (Mission, BeaumontFP); Alice Munde (Racial/Ethnic, RedlandsFP); Kelsey Law (Hunger, FPSB); Nancy Horstmann (Justice/Peace, FPSB); Judy Strahan (Newsletter, BeaumontFP)

Personnel Committee Consolidated Report to the Presbytery Assembly, June 13, 2020 Grace Baldwin, Chair

**For Information:**

- 1) With regret we report that Carrie Black has resigned as Office Manager/Bookkeeper. Her last day in the office was May 15, 2020, and she has moved North Carolina. The committee has completed her exit interview, and is most grateful for her service over the last 5 years.
- 2) We welcome Shaunda Goegebuer as the new Office Manager/Bookkeeper. Shaunda comes to us with a wealth of experience and we are very blessed to have her taking care of the office.
- 3) The Personnel Committee recommends to the Presbyterian Commission that up to \$2,500 be prorated for medical and dental expense reimbursement for Shaunda Goegebuer for the 2020 year, as this was a benefit for Carrie in lieu of a medical plan.
- 4) The Presbytery Treasurer, Cherylyn Thornton, has agreed to continue in that position for another term, and we recommend the Presbytery Commission recommend an additional 3-year term to the Presbytery Assembly.
- 5) The Committee completed the following personnel reviews:
  - a. Rev. Lee Ireland, Presbytery Leader
  - b. Rev. Tom Rennard, Stated Clerk
  - c. Rev. Rob Steward, Vital Congregations Initiative Coordinator

Vital Congregations Initiative  
Report to Riverside Presbytery - June 2020  
Rob Stewart, VCI Coordinator

Eight months ago, you invited me to become Coordinator of the Vital Congregations Initiative. I have loved doing this work. And I am still learning about VCI as well as the ways that God is working through YOU.

I am excited that we have nine churches working their way through this two-year long Vital Congregations discernment process. We are praying and listening and learning so that we can be congregations becoming more engaging, enlivening, revitalizing.

One highlight of this Initiative is that every month, there are four separate gatherings of Pastoral Leaders. Well over half of the pastoral leaders within this Presbytery are meeting monthly in small groups to prayerfully share their lives, their trials, their joys, their ministries and their efforts to renew the church and bring good news. This deepening collegiality will continue to strengthen Riverside Presbytery as we move forward in ministry.

As you well know, Covid19 has thrown a monkey wrench into our agendas. We have had to reconfigure how we do nearly everything that we do. That has taken a massive amount of energy.

The reality is, each one of our churches, whether in the VCI process or not, is becoming new. We are retooling our ministries, figuring out how to prepare and offer worship virtually, how to meet and make decisions digitally, how to teach and learn and commune with one another electronically; in other words, new ways of BEING the church in a new day.

The good news is that, despite the chaos of a pandemic, in both our floundering and in our breakthroughs, we persevere, we get creative, we follow our passion and continue to love, to serve, to do ministry.

In the midst of this pandemic storm, I sense that we are seeing the horizon in a different way than we did. In our efforts to jumpstart our churches, we have discovered  
refreshed energy,  
renewed determination, and  
reinvigorated commitment.

This is no small thing!

We have worked hard. God has been faithful.



And we ARE revitalizing the church of Jesus Christ.

And we are discovering tools that some of us never expected to use in church: video cameras, social networking, and video conferencing.

It's a new day! Whether we've been pushed, or shoved or maybe stepped in eagerly, we are in a new age!

You may recall a song about the Age of Aquarius. And you may have heard of The Age of Enlightenment and the Ice Age. And even Jesus spoke of the End of the Age when the Kingdom of Heaven will be established on this earth!

Now, welcome to the Age of Zoom.

Most congregations have already discovered that new chaos creates new opportunities. We are in a new age; it's a "whole new world."

While we are trying to do "essential things," this new age is pushing us to focus on what really matters.

Every Session, every congregation, and this presbytery has this amazing and quite unique opportunity to take a good look at what matters most, what is realistically achievable, and what our focus is now.

So now we are sorting through the chaos and discerning how God is calling us to move forward as we make our way forward in this New Age, the Age of Zoom.

Whatever Age we may choose to call this one, we are always in the Age of the God who loves us beyond imagination. We are always in the Age of the Spirit of Harmony and Justice. We are always in the Age of the Risen Christ, who lights the way, accompanies us on the path, and leads us forward into loving service with joy and thanksgiving.

May it be so!