

PRESBYTERY of RIVERSIDE
Committee on Ministry
SALARY ASSISTANCE POLICY

A. PURPOSE

The Salary Assistance Plan should

- provide a way whereby every church in the Presbytery served by a full-time pastor can be assured of being able to pay the Presbytery's minimum salary for its pastor.
- provide emergency support to churches experiencing financial difficulties and are temporarily unable to fulfill the financial commitment stipulated in the call or contract with a pastor.

B. PROCESS

1. Salary Assistance may be available for called pastors, associate pastors, and temporary pastors. A congregation needing assistance may submit an application form to the Committee on Ministry, indicating the completion of a stewardship program or special appeal, a budget for the current year, income and expenditures and documentation of its specific needs.

2. Funds for Pastoral Salary Assistance will be paid from Presbytery reserves designated for that purpose.

3. Churches within the Presbytery will be requested to voluntarily contribute .75 percent of their total annual operating budget to the Salary Assistance Plan.

4. The Committee on Ministry will determine the dispersal of funds.

Approved 05-21-2013