**SOLO PASTOR JOB DESCRIPTION**

**FIRST PRESBYTERIAN CHURCH OF BRAWLEY, CALIFORNIA**

The First Presbyterian Church of Brawley, California is seeking a Solo Pastor to lead a multi-generational congregation that values spiritual growth and all levels of mission work. We are a family called by God to expand Christ’s kingdom through service, stewardship and spiritual growth.

The Pastor leads the congregation in life and worship supervising a small staff and moderating the Session with a focus on:

• Worship and Spiritual Development: As a Solo Pastor, lead our church in worship by delivering thought provoking sermons which motivate our members.

• Pastoral Care: In collaboration with the Session, Deacons and Ministry Teams, participate in compassionate and empathetic pastoral care to all members.

• Strategic Leadership: Lead the congregation in developing and implementing strategic and operational plans.

• Administration: Supervise, develop and nurture positive working relationships with staff.

• Governance: Work with the Session in the administration of the church’s affairs as moderator of Session and maintaining relationships with the San Diego Presbytery.

• Finance: Work with the Session to manage the church resources in a fiscally responsible manner.

• Church Life: Actively participate in the life of the church while maintaining a healthy work life balance.

We are seeking a Pastor with the following gifts for ministry:

• Is a passionate, Spirit filled, gifted and biblically/theologically grounded proclaimer of God’s Word

• Skilled in pastoral care and counseling

• The ability to positively relate to all ages—adults, youth and children

• Administrative gifts to partner with and supervise program and office staff

• Work collaboratively with Session Elders and Deacons in their respective ministries and encourage and facilitate leadership training

• Be empathetic and compassionate with the ability to offer comfort to our congregation

• Have good communication skills

• Be responsible, reliable and organized

• Be energetic, outgoing and friendly